



## Freedom of Information Request - FA 23/09/01388

All cases closed where a breach was determined with Australian Border Force and Department of Home Affairs employees including relevant subsections breached for each matter and sanction/s if imposed from 1 July 2022 to 30 June 2023.

Case	Substantiated Breach(s)	Sanction Imposed	Nil Sanction Reason	Sanction(s)
1	(11)(b)	Yes		(a) Termination of Employment
	(11)(a)			
	(5)			
	(3)			
	(9)			
2	(8)	Yes		(c) Re-assignment of Duties
	(5)			(e) Deductions from Salary, by way of Fine
3	(10)(a)	Yes		(a) Termination of Employment
	(4)(b)			
	(1)			
4	(1)	Yes		(a) Termination of Employment
	(5)			
	(8)			
5	(11)(a)	Yes		(a) Termination of Employment
	(1)			
6	(3)	Yes		(f) A Reprimand
7	(4)(b)	No	Resigned	
	(8)			
	(11)(a)			
	(11)(b)			
8	(5)	No	Resigned	
9	(3)	Yes		(f) A Reprimand
10	(1)	No	Resigned	
11	(1)	No	Resigned	
	(5)			
	(8)			
12	(11)(b)	Yes		(a) Termination of Employment
	(2)			
	(1)			
13	(1)	No	Resigned	
	(5)			
	(8)			
14	(1)	Yes		(a) Termination of Employment
15	(3)	Yes		(f) A Reprimand
	(5)			
	(11)(b)			
16	(5)	Yes		(a) Termination of Employment
17	(5)	No	Resigned	
	(1)			

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18	(8)	No	Resigned	
	(5)			
	(1)			
19	(5)	Yes		(a) Termination of Employment
	(1)			
20	(5)	Yes		(e) Deductions from Salary, by way of Fine
				(f) A Reprimand
21	(7)	Yes		(f) A Reprimand
22	(5)	Yes		(e) Deductions from Salary, by way of Fine
				(f) A Reprimand
23	(1)	Yes		(b) Reduction in Classification
	(5)			
	(8)			
24	(5)	Yes		(e) Deductions from Salary, by way of Fine
				(f) A Reprimand
25	(5)	Yes		(e) Deductions from Salary, by way of Fine
				(f) A Reprimand
26	(8)	Yes		(a) Termination of Employment
	(5)			
	(1)			
27	(2)	Yes		(e) Deductions from Salary, by way of Fine
				(f) A Reprimand
28	(1)	Yes		(b) Reduction in Classification
29	(1)	No	Resigned	
	(5)			
30	(3)	Yes		(f) A Reprimand
	(11)(a)			
31	(1)	Yes		(c) Re-assignment of Duties
	(11)(a)			
	(11)(b)			
32	(11)(b)	Yes		(b) Reduction in Classification
	(5)			
	(3)			
33	(5)	No	Resigned	
	(1)			
34	(5)	Yes		(e) Deductions from Salary, by way of Fine

**Notes:**

1. Source: Department of Home Affairs (internal documents)

**Caveats:**

- This information is provided for the specific purpose of this request.