



16 January 2026  
FOI ref: 4140

Perfectly Normal Applicant

By email: [foi+request-14070-00f34e38@righttoknow.org.au](mailto:foi+request-14070-00f34e38@righttoknow.org.au)

Dear Applicant

### FREEDOM OF INFORMATION REQUEST – DECISION

I refer to your request to Treasury on 4 December 2025 for access, under the *Freedom of Information Act 1982 (FOI Act)*, to the following:

*1) A copy of any/all Treasury family and domestic violence (FDV) leave policies or procedures (however named) in force on 1 January 2023*

*2) Same as (1) but in force on 1 July 2023*

*3) Same as (1) but in force on 31 December 2023*

*This includes documents where the changes (if any) between dates are minor or might otherwise be considered inconsequential*

*I exclude draft documents*

*I exclude staff personal information for non-SES staff (acting SES are included as SES)*

*I exclude direct phone numbers for all staff*

*I exclude the non-domain part of emails that are not publicly available. For example, first.last@treasury.gov.au or externaladvice@apsc.gov.au would be [redacted]@treasury.gov.au and [redacted]@apsc.gov.au respectively*

I am an authorised decision maker under section 23 of the FOI Act.

#### **Decision**

The Treasury has identified three documents within scope of your request, listed in the attached schedule. I have decided to release 1 document in full. I have decided to release 2 documents in part. Irrelevant information in the documents has been deleted under section 22 of the FOI Act. My decision on each document is shown in the schedule.

**treasury.gov.au**

@treasury\_AU

@commonwealthtreasury

@australian-treasury

Langton Crescent  
Parkes ACT 2600  
Australia

P: +61 2 6263 2800

The documents for release are attached.

Further information regarding my decision is set out below.

***Material Considered***

The material to which I have had regard in making this decision includes the scope of the request and content of the documents subject to your request, the relevant provisions in the FOI Act and Guidelines issued by the Australian Information Commissioner under section 93A of the FOI Act (FOI Guidelines), and advice from subject matter experts within the Treasury.

***Reasons for decision***

**Material deleted pursuant to Section 22**

Section 22 of the FOI Act allows information that is irrelevant to your request to be deleted.

Documents 1 and 2 contains government employees names and internal Treasury phone numbers and emails which are not publicly known. As you have agreed not to include this information, it has been deleted under section 22 of the FOI Act.

***Rights of Review***

A statement setting out your rights of review in this matter is attached.

***Disclosure Log***

The Treasury publishes documents disclosed in response to FOI requests on the Treasury website. This is consistent with the arrangements established by section 11C of the FOI Act. In this instance, I consider that the documents released to you are appropriate for publication on the Treasury's FOI disclosure log. This is consistent with the arrangements established by section 11C of the FOI Act.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jody Riley', with a stylized flourish extending to the right.

Jody Riley  
Assistant Secretary  
Corporate Division

### FOI 4140 Document Schedule

Doc No.	Description	Decision
1.	Treasury FDV Policy (November 2022)	Release in part - Section 22 (irrelevant information)
2.	Treasury FDV Leave Policy	Release in part - Section 22 (irrelevant information)
3.	Treasury FDV Information Sheet	Release in full

## INFORMATION ON RIGHTS OF REVIEW

### 1. APPLICATION FOR INTERNAL REVIEW OF DECISION

Section 54 of the FOI Act gives you the right to apply for an internal review of the decision refusing to grant access to documents in accordance with your request.

An application for a review of the decision must be made in writing within 30 days of receipt of this letter.

No particular form is required but it would assist the decision-maker if you could set out in the application the grounds on which you consider that the decision should be reviewed.

An application for a review of the decision should be emailed to [FOI@Treasury.gov.au](mailto:FOI@Treasury.gov.au).

OR

### 2. APPLICATION TO AUSTRALIAN INFORMATION COMMISSIONER (INFORMATION COMMISSIONER) FOR REVIEW OF DECISION

Section 54L of the FOI Act gives you the right to seek a review of the decision from the Information Commissioner. An application for review must be made within 60 days of receiving the decision.

An application for review must be in writing and must:

- give details of how notices must be sent to you; and
- include a copy of the notice of decision.

You should send your application for review to:

The Information Commissioner  
Office of the Australian Information Commissioner  
GPO Box 5218  
SYDNEY NSW 2001

AND/OR

### 3. COMPLAINTS TO THE INFORMATION COMMISSIONER

Section 70 of the FOI Act provides that a person may complain to the Information Commissioner about action taken by an agency in the exercise of powers or the performance of functions under the FOI Act.

A complaint to the Information Commissioner must be in writing and identify the agency the complaint is about. It should be directed to the following address:

The Information Commissioner  
Office of the Australian Information Commissioner  
GPO Box 5218  
SYDNEY NSW 2001

The Information Commissioner may decline to investigate the complaint in a number of circumstances, including that you did not exercise your right to ask the agency, the Information Commissioner, a court or tribunal to review the decision.