



## FAMILY COURT AND FEDERAL CIRCUIT COURT

### APPOINTMENT OF INVESTIGATOR

I, Richard Foster PSM, Chief Executive Officer of the Family Court and Federal Circuit Court, hereby appoint [REDACTED] as Investigator to investigate and determine whether James Cowled ('the Employee') has breached the APS Code of Conduct.

If the Employee is determined to have breached the APS Code of Conduct, the Investigator is to make recommendations to me on the sanctions (if any) that should be imposed on the Employee. The sanctions as described under sub-section 15(1) of the *Public Service Act 1999* are:

- termination of employment;
- reduction in a classification;
- re-assignment of duties;
- reduction in salary;
- deductions from salary, by way of fine;
- a reprimand.

The circumstance in respect of which the investigation is to be conducted is alleged conduct that is contrary to the APS Values and which may impinge upon the integrity and good reputation of the Courts and the APS.

The Investigator must carry out his responsibilities consistently with the procedures I have established under subsection 15(1) of the *Public Service Act 1999* for determining whether an APS employee of the Courts has breached the APS Code of Conduct.

Dated: 6 May 2016

Richard Foster PSM  
Chief Executive Officer