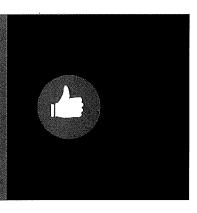


INDEPENDENT VOTING SOLUTIONS

Declaration of Result

Attorney-General's Department Enterprise Agreement 2016

Attorney-General's Department 15 December 2016



Cirrena IVS
Suite 10, 100 Railway
Road, Subiaco, WA 6008
P: 08 6314 0580
www.cirrenaivs.com.au



1. Vote Result

Total Eligible Voters:

1908

Total Voted:

1451

Total Abstained:

457

Yes Vote Total:

837

No Vote Total:

614

Vote Result:

YES

Final Vote Audit:

Thursday 15 December 2016 at 2.30pm AWST

Diagram 1: Final Vote Participation Rate and Result

Attorney-General's Department Enterprise Agreement 2016

Voters: 1908

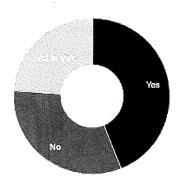
1451 / 1908 have cast votes (76.0%)

Do you vote in favour of the Attorney-General's Department Enterprise Agreement 2016?

Yes - 837 (58% of votes cast)

No - 614 (42% of votes cast)

Yet to vote - 457







2. Vote Methodology

Eligible employees were notified of the time and date of the Attorney-General's Department Enterprise Agreement 2016 vote in a letter from Cirrena IVS.

Voting channels (online, phone and SMS), voting information, username and PIN information were distributed to voters from Cirrena IVS by email. This email included information on how to vote and confirmation of the vote opening date and time. See *Appendix A: Email Notification* for full email content.

A SMS was sent to eligible employees with username and PIN, vote URL and confirmation of the vote opening date and time. See *Appendix B: SMS Notification* for the full SMS content.

A SMS was sent to eligible employees when the vote opened requesting the voter reply yes or no. See *Appendix C: SMS Vote Question* for the full SMS content.

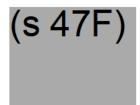
3. Cirrena IVS Independence Declaration

The Attorney-General's Department Enterprise Agreement 2016 vote has been managed and declared independent of Attorney-General's Department.

No individual vote has been disclosed to Attorney-General's Department.

The Attorney-General's Department Enterprise Agreement 2016 vote result has been audited and the declared result is assured.

Regards,



Matt Petrich – General Manager – Cirrena IVS





Appendix A. Email Notification



You are invited to vote on the Attorney-General's Department Enterprise Agreement 2016. Cirrera IVS is an independent voting service and has been appointed by Attorney-General's Department to manage your Enterprise Agreement vote.

Your Username and PIN are:

Username: 226362

Voting Period

Voting Opens: Frii 9th Dec, 2016 9100am AEDT

Voting Closes: Thu 15th Dec., 2016 5:00pm AEDT

Voting instructions

To lodge your vote online

Using an internet Browser (i.e. internet Explorer), enter the web address introduction eyequicin enterts commanded.
 Enter your Username and PIN supplied by Climena INS via Email and/or SMS.
 Follow the on-screen instructions to register your vote.

To lodge your vote via SM S

When the vote opens, Climens IVS will send you a SMS asking if you vote in tayour of the agreement.
 Reply to the SMS with a Yes or No.

To lodge your vote via Phone



Phone 1300 359 873, follow the voice prompts.
 Using your telephone keypad, enter your Username and PIN supplied from Cirrena IVs.

Only votes lodged within the voting period can be counted. You can only vote once and after you have submitted a vote it cannot be changed.

Help and support information:

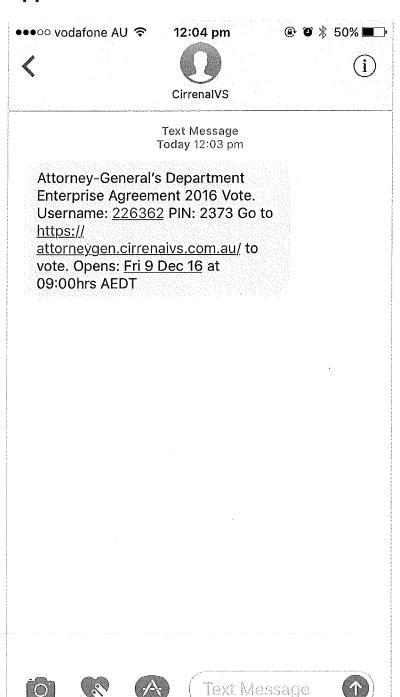
Voting Support is available 24 hours a day for the duration of the vote on 1300 795 934.

For Information regarding the content of agreement please contact your supervisor or HR representative.





Appendix B. SMS Notification







Appendix C. SMS Question

