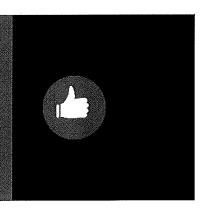


INDEPENDENT VOTING SOLUTIONS

Breakdown of Result

Attorney-General's Department Enterprise Agreement 2016

Attorney-General's Department 15 December 2016



Cirrena IVS
Suite 10, 100 Railway
Road, Subiaco, WA 6008
P: 08 6314 0580
www.cirrenaivs.com.au



1. Vote Result

Total Eligible Voters:

1908

Total Voted:

1451

Total Abstained:

457

Yes Vote Total:

837

No Vote Total:

614

Vote Result:

YES

Final Vote Audit:

Thursday 15 December 2016 at 2.30pm AWST

Diagram 1: Final Vote Participation Rate and Result

Attorney-General's Department Enterprise Agreement 2016

Voters: 1908

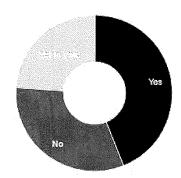
1451 / 1908 have cast votes (76.0%)

Do you vote in favour of the Attorney-General's Department Enterprise Agreement 2016?

Yes - 837 (58% of votes cast)

No - 614 (42% of votes cast)

Yet to vote - 457







2. Vote Breakdown

Please see the below tables for a data analysis Employer and Work Location (State) breakdown of the Attorney-General's Department Enterprise Agreement 2016 vote.

Please note that to protect voter anonymity, only groups over 10 people and that have a yes and no vote will be shown.

Table 1: Employer Breakdown Overview

Table 2: Work Location (State) Breakdown Overview

(s 47E)





3. Vote Methodology

Eligible employees were notified of the time and date of the Attorney-General's Department Enterprise Agreement 2016 vote in a letter from Cirrena IVS.

Voting channels (online, phone and SMS), voting information, username and PIN information were distributed to voters from Cirrena IVS by email. This email included information on how to vote and confirmation of the vote opening date and time.

A SMS was sent to eligible employees with username and PIN, vote URL and confirmation of the vote opening date and time.

A SMS was sent to eligible employees when the vote opened requesting the voter reply yes or no.

4. Cirrena IVS Independence Declaration

The Attorney-General's Department Enterprise Agreement 2016 vote has been managed and declared independent of Attorney-General's Department.

No individual vote has been disclosed to Attorney-General's Department.

The Attorney-General's Department Enterprise Agreement 2016 vote result has been audited and the declared result is assured.

Regards,

(s 47F)

Matt Petrich - General Manager - Cirrena IVS

