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27 November 2015

Brooke Everett
Assistant Secretary
People Stream
Finance Transformation Programme
Department of Finance

DEPARTMENT OF FINANCE ENTERPRISE AGREEMENT 2015–2018 BALLOT – DECLARATION OF FINAL RESULTS

Dear Brooke,

Following are the final results for the Department of Finance Enterprise Agreement 2015–2018 Ballot, conducted between 24 November 2015 and 27 November 2015.

I hereby declare that ORIMA Research has conducted rigorous checks on the validity and count of all votes received, and am satisfied that the results shown below are a full and accurate representation of the final results for the Department of Finance Enterprise Agreement 2015–2018 Ballot process.

Final Results

The final results for the Department of Finance Enterprise Agreement 2015–2018 Ballot are:

- n = 1,356 valid votes were cast via the online and telephone mechanisms during the declared polling period (see below). This represents 77.35% of the roll of eligible voters (N = 1,753 staff) provided to ORIMA Research.
- Of these valid votes, n = 789 are in support of the proposed Enterprise Agreement ('Yes' votes), and n = 567 are not in support of the proposed Enterprise Agreement ('No' votes).
- As a percentage of total valid votes cast:
 - 58.19% are in support of Finance's proposed Enterprise Agreement ('Yes' votes); and
 - 41.81% are not in support of Finance's proposed Enterprise Agreement ('No' votes).

Valid Polling Period

These results incorporate all valid online and telephone votes cast between 9:00am (AEDT) Tuesday 24 November 2015 and 4:00pm (AEDT) Friday 27 November 2015.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'N. Franklin', with a stylized flourish at the end.

Nathan Franklin
Senior Research Consultant

On behalf of

Chris Sadler
Partner