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Prepared for:

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**DVA Enterprise Agreement 2015-2018  
Ballot Report**

**BoardRoom**  
Smart Business Solutions

● SYDNEY ● MELBOURNE ●

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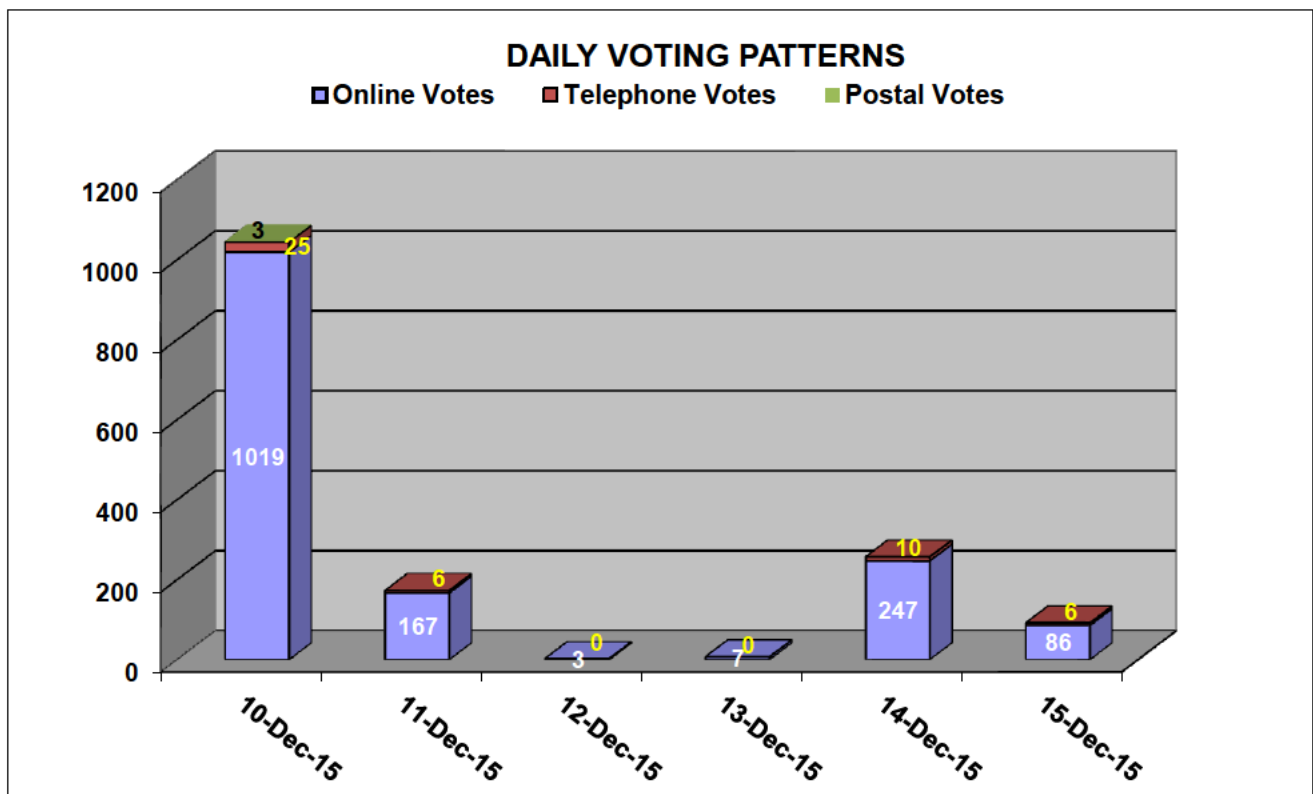
## DAILY VOTING STATISTICS

The daily voting statistics for online voting showed a major response on the opening day of the ballot with **54.00%** of DVA employees casting their vote.

Date	Online Votes	Telephone Votes	Postal Votes	Total Votes	% Overall
10-Dec-15	1019	25	3	1047	54.00%
11-Dec-15	167	6		173	8.92%
12-Dec-15	3	0		3	0.15%
13-Dec-15	7	0		7	0.36%
14-Dec-15	247	10		257	13.25%
15-Dec-15	86	6		92	4.74%
<b>Totals</b>	<b>1529</b>	<b>47</b>	<b>3</b>	<b>1579</b>	
<b>Participation %</b>	<b>78.86%</b>	<b>2.42%</b>	<b>0.15%</b>		<b>81.43%</b>

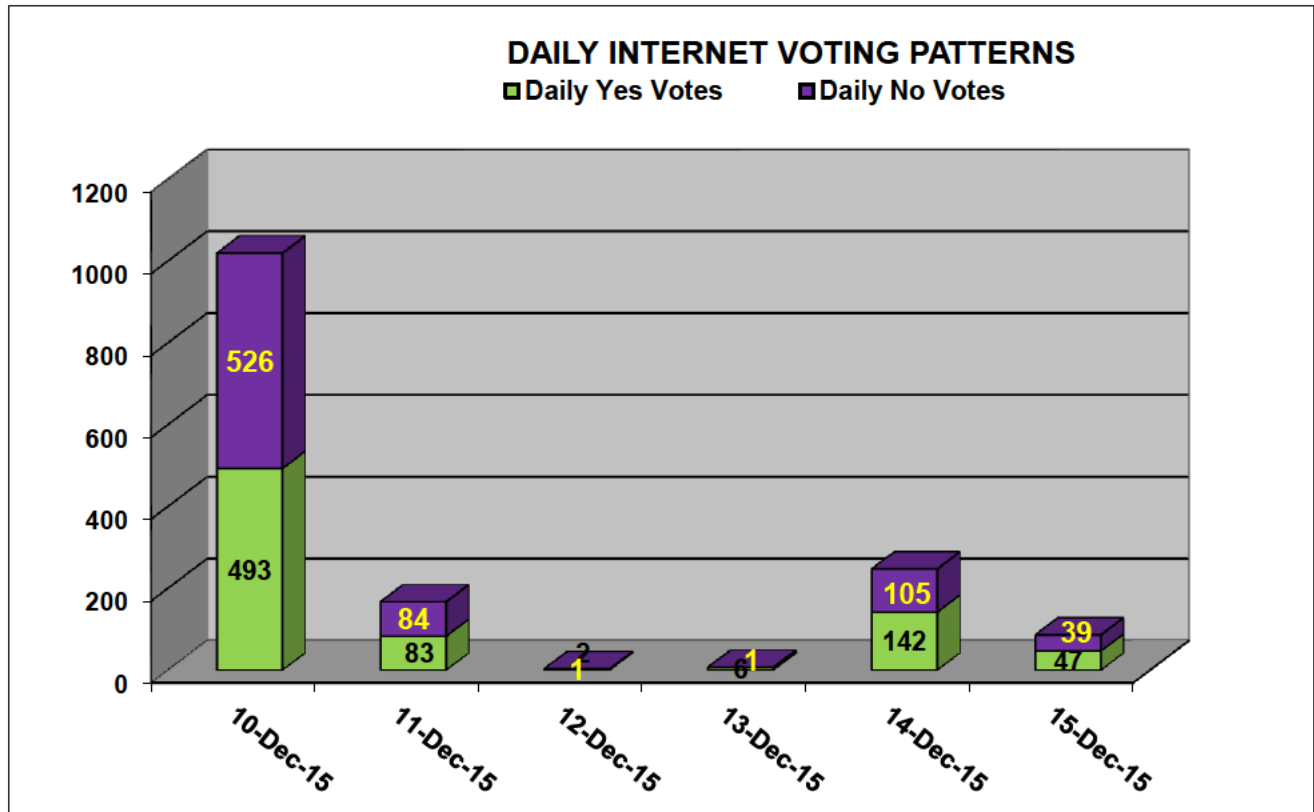
## Daily Voting Patterns - Overall

The daily voting returns for Internet and Telephone voting.



## Daily Voting Patterns – Internet (Yes / No)

The daily voting returns for Internet voting(Yes vs No).

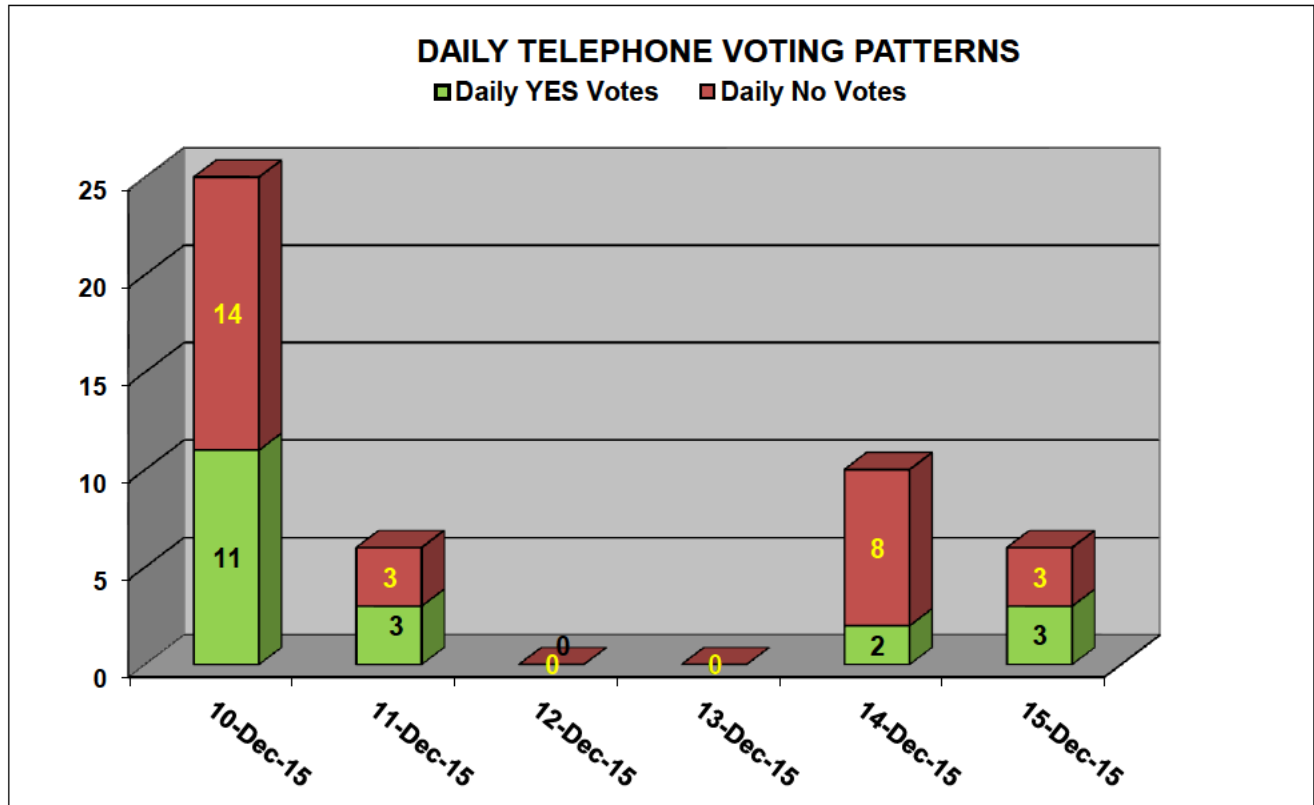


## Daily Voting Patterns – Internet (Yes / No) Summary

Date	YES	% YES	NO	% NO	Total
10-Dec-15	493	32.24%	526	34.40%	1019
11-Dec-15	83	5.43%	84	5.49%	167
12-Dec-15	2	0.13%	1	0.07%	3
13-Dec-15	6	0.39%	1	0.07%	7
14-Dec-15	142	9.29%	105	6.87%	247
15-Dec-15	47	3.07%	39	2.55%	86
<b>Totals</b>	<b>773</b>	<b>50.56%</b>	<b>756</b>	<b>49.44%</b>	<b>1529</b>

## Daily Voting Patterns – Telephone (Yes / No)

The daily voting returns for telephone voting(Yes vs No).



## Daily Voting Patterns – Telephone (Yes / No) Summary

Date	YES	% YES	NO	% NO	Total
10-Dec-15	11	23.40%	14	29.79%	25
11-Dec-15	3	6.38%	3	6.38%	6
12-Dec-15	0	0.00%	0	0.00%	0
13-Dec-15	0	0.00%	0	0.00%	0
14-Dec-15	2	4.26%	8	17.02%	10
15-Dec-15	3	6.38%	3	6.38%	6
<b>Totals</b>	<b>19</b>	<b>40.43%</b>	<b>28</b>	<b>59.57%</b>	<b>47</b>

## Overall YES and NO VOTE SUMMARY

### Voting Statistics by Yes/No (as a % of the Formal Vote)

Employee Voted	Online	Online As % of overall vote	Phone	Phone as % of overall vote	Postal	Post as % of overall vote	TOTAL	As % overall Total
<b>Yes</b>	773	48.96%	19	1.20%	2	0.13%	794	50.28%
<b>No</b>	756	47.88%	28	1.77%	1	0.06%	785	49.72%
<b>Total</b>	<b>1529</b>	<b>96.83%</b>	<b>47</b>	<b>2.98%</b>	<b>3</b>	<b>0.19%</b>	<b>1579</b>	<b>100.00%</b>

### For/Against Voting Statistics (as a % of the Total eligible Voters)

Employee Voted	Online	Online as % of eligible voters	Phone	Phone as % of eligible voters	Postal	Postal as % of eligible voters	TOTAL	As % eligible voters Total
<b>Yes</b>	773	39.87%	19	0.98%	2	0.10%	794	40.95%
<b>No</b>	756	38.99%	28	1.44%	1	0.05%	785	40.48%
<b>Total</b>	<b>1529</b>	<b>78.86%</b>	<b>47</b>	<b>2.42%</b>	<b>3</b>	<b>0.15%</b>	<b>1579</b>	<b>81.43%</b>

## DVA Enterprise Agreement 2015-2018 - Detailed Ballot Results by Location.

### Voting by Location (as a % of the Total Formal Votes cast by Location)

By Location vs Total eligible	Eligible Voters	Votes Cast		Yes Votes		No Votes	
		No.	Percent (a)	No.	Percent (b)	No.	Percent (c)
ACT	603	(s 47E)					
NSW	299	(s 47E)					
NT	18	(s 47E)					
Overseas	2	(s 47E)					
QLD	397	(s 47E)					
SA	154	(s 47E)					
TAS	65	(s 47E)					
VIC	294	(s 47E)					
WA	107	(s 47E)					
<b>Total</b>	<b>1939</b>	<b>1579</b>	<b>81.43%</b>	<b>794</b>	<b>50.28%</b>	<b>785</b>	<b>49.72%</b>

- (a) Votes cast as a percentage of formal votes cast by Location
- (b) Yes votes cast as a percentage of formal votes cast by Location
- (c) No votes cast as a percentage of formal votes cast by Location

### Voting by Location (as a % of the Total Eligible Voters by Location)

By Location vs Total eligible	Eligible Voters	Votes Cast		Yes Votes		No Votes	
		No.	Percent (a)	No.	Percent (b)	No.	Percent (c)
ACT	603	(s 47E)					
NSW	299	(s 47E)					
NT	18	(s 47E)					
Overseas	2	(s 47E)					
QLD	397	(s 47E)					
SA	154	(s 47E)					
TAS	65	(s 47E)					
VIC	294	(s 47E)					
WA	107	(s 47E)					
<b>Total</b>	<b>1939</b>	<b>1579</b>	<b>81.43%</b>	<b>794</b>	<b>40.95%</b>	<b>785</b>	<b>40.48%</b>

- (a) Votes cast as a percentage of eligible voters by Location
- (b) Yes votes cast as a percentage of total eligible voters by Location
- (c) No votes cast as a percentage of total eligible voters by Location



**Voting by Location (as a % of the votes cast by Voters within each Location by Location)**

For votes cast within location	Eligible Voters	Votes Cast		Yes Votes		No Votes	
		No.	Percent (a)	No.	Percent (b)	No.	Percent (c)
ACT	603	(s 22)					
NSW	299						
NT	18						
Overseas	2						
QLD	397						
SA	154						
TAS	65						
VIC	294						
WA	107						
<b>Total</b>	<b>1939</b>						

- (a) Votes cast as a percentage of eligible voters by Location
- (b) Yes votes cast as a percentage of the votes cast within the Location by Location
- (c) No votes cast as a percentage of the votes cast within the Location by Location

(s 22)



## APPENDIX A – Declaration of Results



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### DECLARATION OF RESULTS DEPARTMENT OF VETERANS' AFFAIRS

### The DVA Enterprise Agreement 2015-2018

The result of the count conducted in respect of the above ballot which closed at 5.00pm (AEDT) on Tuesday 15 December 2015 is

<b>YES</b> (I accept the proposed Enterprise Agreement)	<b>794</b>
<b>NO</b> (I reject the proposed Enterprise Agreement)	<b>785</b>
<b>Informal Vote(s)</b>	<b>0</b>
<b>TOTAL</b>	<b>1579</b>

Total Votes Received –electronic (online & telephone)	1576
Total Votes Received –postal	3
Total Informal Votes Received	0
Total Formal Votes Received	1579

Total Eligible Voters	<b>1,939</b>
% "Yes" Vote to number of Formal Votes	50.28%
% "No" Vote to number of Formal Votes	49.72%
% "Yes" Vote to number of Eligible Voters	40.95%
% "No" Vote to number of Eligible Voters	40.48%

% Total Formal Votes Received to number of Eligible Voters (Participation)	<b>81.43%</b>
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Stefan Mazurkiewicz  
**Returning Officer**  
**Boardroom Pty Limited**  
 Direct: (02) 9290 9627  
**15 December 2015**















## APPENDIX G – Statistical Details

### OVERALL SUMMARY

#### SUMMARY PERCENTAGES - RESULT OF FORMAL VOTE COUNT

	<b>By Number</b>
<b>YES (I accept the proposed Agreement)</b>	<b>794</b>
<b>NO (I reject with the proposed Agreement)</b>	<b>785</b>
<b>Informal Vote(s)</b>	<b>0</b>
<b>Total Ballots Received</b>	<b>1579</b>
Total Votes Received - Internet	1529
Total Votes Received – Telephone	47
Total Votes Received - Postal	3
Total Informal Votes Received	0
<b>Total Formal Votes Received</b>	<b>1579</b>
Total Eligible Voters	<b>1939</b>
Total % “Yes” Vote to number of Formal Votes	50.28%
Total % “No” Vote to number of Formal Votes	49.72%
Total % “Yes” Vote to number of Eligible Voters	40.95%
Total % “No” Vote to number of Eligible Voters	40.48%
Total % Formal Votes received to number of Eligible Voters (Participation)	<b>81.43%</b>

#### Voter Access Codes (VACs) Reconciliation Statistics

Total Number of VACs originally issued	1924
Number of Approved Additions to Eligible Voter Roll Database	27
Number of Approved Deletions to Eligible Voter Roll Database	12
Number of New VACs issued	27
<b>TOTAL VACs APPENDED - DATABASE ENTRIES</b>	<b>1951</b>
<b>TOTAL NUMBER OF ELIGIBLE VOTERS</b>	<b>1939</b>
<b>TOTAL NUMBER OF VACs CONSUMED</b>	<b>1579</b>
<b>TOTAL PERCENTAGE VACS CONSUMED</b>	<b>80.93%<sup>2</sup></b>

<sup>2</sup> Total Percentage of VACs Consumed = (Total Number of Vacs Consumed = 1579) / (Total VACs Appended = 1951) x 100%