



Australian Government
Department of the Environment

DECLARATION OF RESULT **Enterprise Agreement 2015**

The result of the count conducted in respect of the above ballot is:

YES (I accept the proposed Agreement)	531
NO (I reject the proposed Agreement)	1,027
TOTAL	1,558
Total Votes Counted	1,558
Total Eligible Voters	2,490
% "Yes" Vote to number of Voters	34.08%
% "No" Vote to number of Voters	65.92%
% "Yes" Vote to Total number of Eligible Voters	21.33%
% "No" Vote to Total number of Eligible Voters	41.24%
% Vote to number of Eligible Voters (Participation)	62.57%

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Returning Officer
Election Consulting Group Pty Ltd
14 December 2015



INDEPENDENT
VOTING
SOLUTIONS

Declaration of Result

Department of the Environment and Energy Enterprise
Agreement 2016-2019

Department of the Environment and Energy
24 October 2016



Cirrena IVS
Suite 10, 100 Railway
Road, Subiaco, WA 6008
P: 08 6314 0580
www.cirrenaivs.com.au



1. Vote Result

Total Eligible Voters: 2734

Total Voted: 2088

Total Abstained: 646

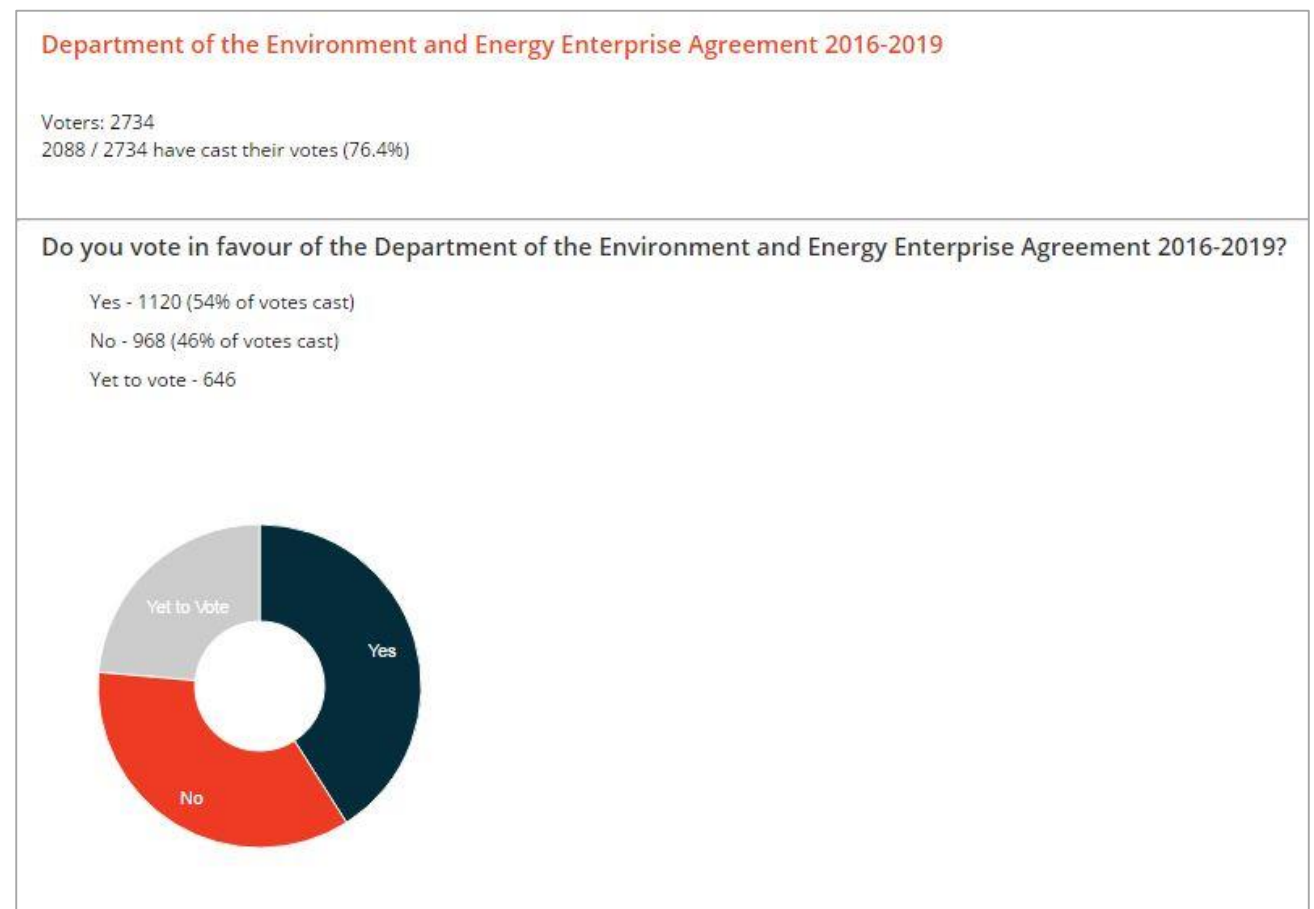
Yes Vote Total: 1120

No Vote Total: 968

Vote Result: **YES**

Final Vote Audit: Monday 24 October 2016 at 9.15am AWST

Diagram 1: Final Vote Participation Rate and Result





2. Vote Methodology

Eligible employees were notified of the time and date of the Department of the Environment and Energy Enterprise Agreement 2016-2019 vote in a letter from Cirrena IVS.

Voting channels (online, phone and SMS), voting information, username and PIN information were distributed to voters from Cirrena IVS by email. This email included information on how to vote and confirmation of the vote opening date and time. See *Appendix A: Email Notification* for full email content.

A SMS was sent to eligible employees with username and PIN, vote URL and confirmation of the vote opening date and time. See *Appendix B: SMS Notification* for the full SMS content.

A SMS was sent to eligible employees when the vote opened requesting the voter reply yes or no. See *Appendix C: SMS Vote Question* for the full SMS content.

3. Cirrena IVS Independence Declaration

The Department of the Environment and Energy Enterprise Agreement 2016-2019 vote has been managed and declared independent of The Department of the Environment and Energy.

No individual vote has been disclosed to The Department of the Environment and Energy.

The Department of the Environment and Energy Enterprise Agreement 2016-2019 vote result has been audited and the declared result is assured.

Regards,

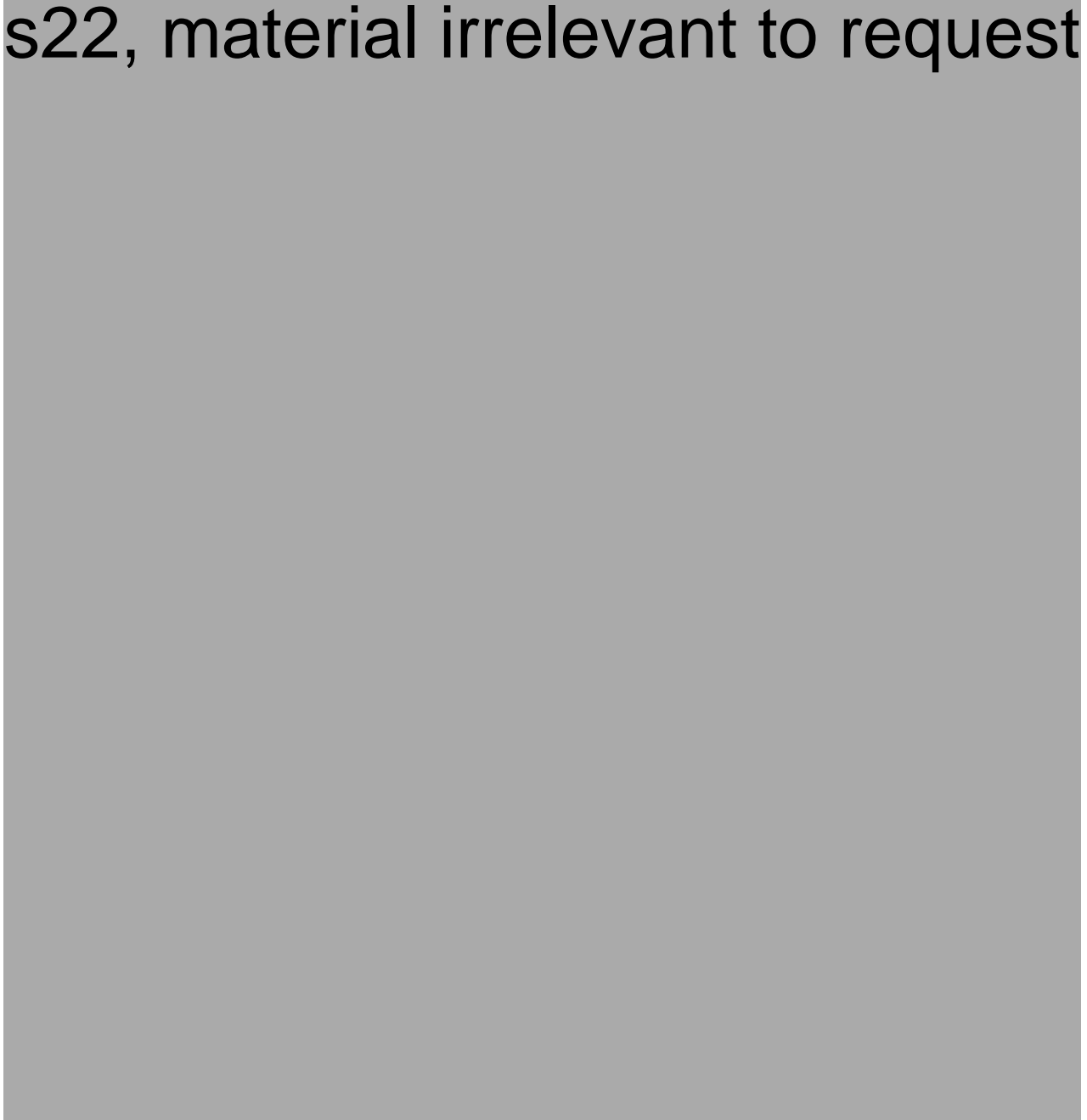
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s47F – General Manager – Cirrena IVS



Appendix A. Email Notification

s22, material irrelevant to request





Appendix B. SMS Notification

s22, material irrelevant to request





Appendix C. SMS Question

s22, material irrelevant to request





INDEPENDENT
VOTING
SOLUTIONS

Breakdown of Result

Department of the Environment and Energy Enterprise
Agreement 2016-2019

Department of the Environment
15 December 2016



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Suite 10, 100 Railway
Road, Subiaco, WA 6008
P: 08 6314 0580
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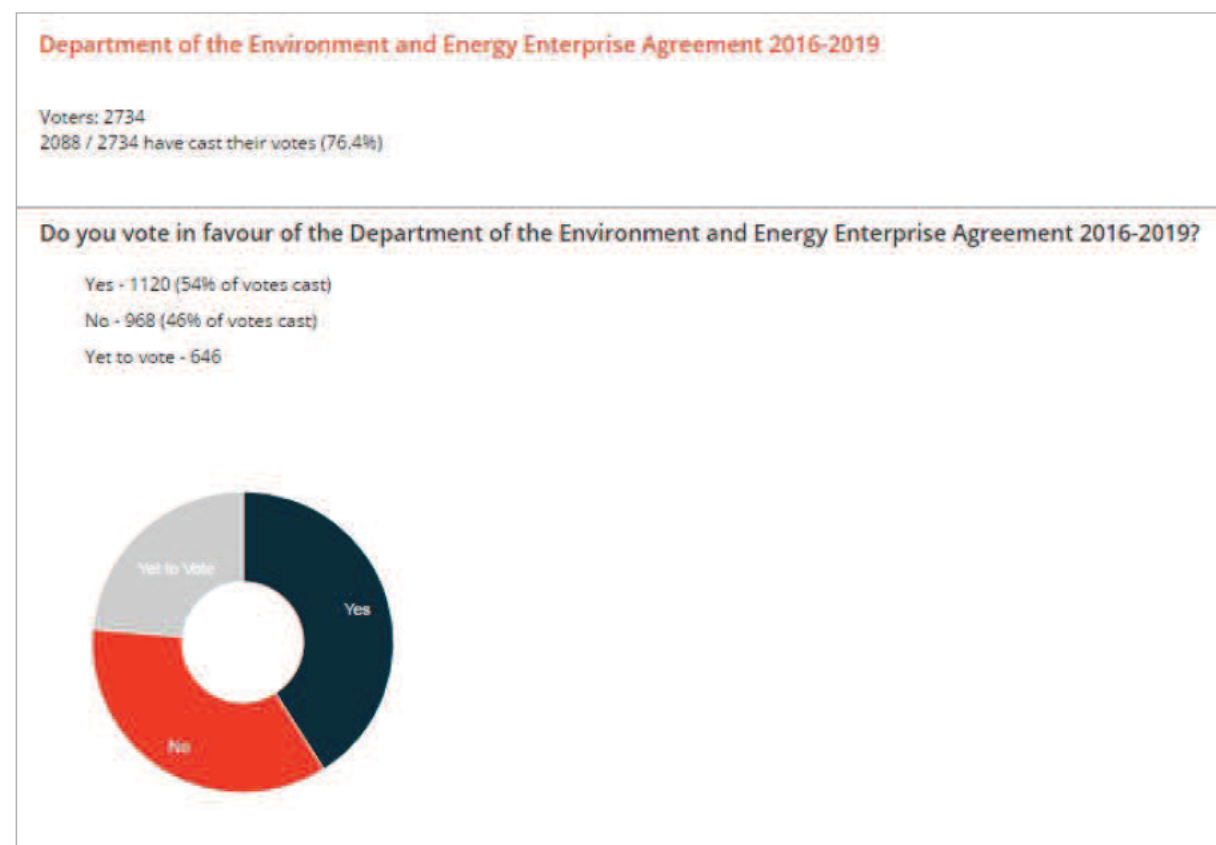
Yes Vote Total: 1120

No Vote Total: 968

Vote Result: **YES**

Final Vote Audit: Monday 24 October 2016 at 9.15am AWST

Diagram 1: Final Vote Participation Rate and Result





2. Vote Breakdown

Please see the below tables for data analysis breakdowns of Department of the Environment and Energy Enterprise Agreement 2016-2019 vote for the following:

1. Vote method
2. Remote
3. Division
4. Personal area
5. Personal sub-area
6. Branch

Please note that to protect voter anonymity, only groups over 10 people.

Table 1: Vote Methodology Breakdown Overview

Vote Method	Total Voted	Total Percent
Online	1175	56.3%
SMS	883	42.3%
Phone	30	1.4%

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s47F – General Manager – Cirrena IVS