



Australian Government

# Fair Work OMBUDSMAN

Our reference: FOI-000657

27 April 2017

Mr Jason Simpson

By email to: Jason Simpson [foi+request-3323-ca00f9b5@righttoknow.org.au](mailto:foi+request-3323-ca00f9b5@righttoknow.org.au)

Dear Mr Simpson

## Notice of Decision – Freedom of Information Request

I refer to your request received on 30 March 2017 under the *Freedom of Information Act 1982 (FOI Act)* for access to the following information:

*“any changes made to the FWO “Our role” page <http://www.fairwork.gov.au/about-us/our-role> in the year of 2015. Specifically a list of all changes made to the page from January 1 2015 to 31 December 2015.”*

### DECISION AND STATEMENT OF REASONS FOR DECISION

I am authorised by the Fair Work Ombudsman (**FWO**), under s. 23 of the FOI Act, to make decisions on requests for access to documents.

In accordance with s. 26 of the FOI Act, this is my Statement of Reasons.

In making my decision, I took into account the terms of your request, the FOI Act, the Australian Information Commissioner’s Guidelines and the information received from the relevant business unit relating to the scope of your request.

The Website team have advised that there were two minor changes to the “Our role” page of the FWO website in 2015. These two changes are outlined in the attached documents which provide screen shots of each version of the “Our role” page as it appeared in 2015. I have decided that both of these documents should be released in full to you (**Attachment A**).

### Review Rights

I have attached a document setting out your rights of review of this decision (**Attachment B**).

## Website Publication

Subject to certain exceptions, s. 11C of the FOI Act requires agencies to publish online any information released in response to freedom of information requests. This must be done within 10 working days of the documents being released.

Because there is no personal or business information contained in the documents we are releasing to you, there is no reason not to publish the documents. As a result, the documents will shortly be included in the Disclosure Log available on the Fair Work Ombudsman's website ([www.fairwork.gov.au/about-us/accessing-information](http://www.fairwork.gov.au/about-us/accessing-information)).

## Contact details

If you need further information, please call Jennifer Wockner on (07) 46999 5876 or send an email to [foi@fwo.gov.au](mailto:foi@fwo.gov.au).

Yours sincerely

A handwritten signature in black ink, appearing to read 'Sally Dennington', with a large loop at the end.

Sally Dennington  
Director, Customer Feedback and Information Access  
**Fair Work Ombudsman**

**Attachment A**

<b>Pages</b>	<b>Date</b>	<b>Author</b>	<b>Addressee</b>	<b>Description</b>	<b>Decision</b>
001	09.11.15	FWO	FWO	"Our Role" Version – 9 November 2015	Release in Full
002	12.11.15	FWO	FWO	"Our Role" Version – 12 November 2015	Release in Full

## INFORMATION ON RIGHTS OF REVIEW & COMPLAINTS

### Rights of review

If you are dissatisfied with this decision you can apply for internal review by this agency (Option 1 below) or external review by the Australian Information Commissioner (IC Review) (Option 2 below).

You do not have to apply for internal review before seeking IC review. However, the Information Commissioner has expressed the view that it is preferable for a person to seek internal review by the agency before applying for IC Review. If you choose Option 1 (internal review), you can also apply for IC review of the internal review decision within 60 days after receiving notice of our decision.

### Option 1 – Internal review

You can seek internal review of the decision. An application for internal review must be made in writing within 30 days after the date you were notified of the decision, or within such further period as the Fair Work Ombudsman allows. The internal review will be conducted by a senior officer who had no involvement in the initial decision.

There is no particular form required to make a request for internal review. However, it would help the reviewer if you said, in writing, why you think the decision should be reviewed.

An application for an internal review of the decision should be sent to:

Email: [foi@fwo.gov.au](mailto:foi@fwo.gov.au)  
Fax: (02) 6204 2364  
or  
FOI Manager  
GPO Box 9887  
MELBOURNE VIC 3001

### Option 2 – Review by the Australian Information Commissioner

Alternatively, you can apply in writing to the Australian Information Commissioner for IC review of the decision. An application for IC Review must be made within 60 days after the day you were given notice of this decision.

In making your application, you need to provide an address for notices to be sent (this can be an email address) and a copy of this decision. It would also help the Australian Information Commissioner if you set out the reasons for seeking IC review in your application.

To apply for IC review, please refer to the FOI Fact Sheet 13 issued by the Office of the Australian Information Commissioner ([http://www.oaic.gov.au/images/documents/freedom-of-information/foi-factsheets/FOI\\_factsheet12\\_your-rights\\_online\\_July2012.pdf](http://www.oaic.gov.au/images/documents/freedom-of-information/foi-factsheets/FOI_factsheet12_your-rights_online_July2012.pdf)). You can file your application online at <https://forms.business.gov.au/aba/oaic/foi-review/> or download a complaint form from the OAIC's website [www.oaic.gov.au](http://www.oaic.gov.au).

### Complaints

You can complain to the Australian Information Commissioner about action taken by the Fair Work Ombudsman in relation to your freedom of information request. Your complaint must be in writing and it is the Information Commissioner's preference that an online complaint form be completed. The form can be found at [https://forms.business.gov.au/aba/landing.htm?formCode=ICCA\\_1](https://forms.business.gov.au/aba/landing.htm?formCode=ICCA_1). Alternatively, you can send a letter to the Office of the Australian Information Commissioner, GPO Box 5218, Sydney NSW 2001 or send an email to [enquiries@oaic.gov.au](mailto:enquiries@oaic.gov.au).