
From: s 47F - personal @apvma.gov.au>
Sent: Friday, 24 March 2017 9:04 AM
To: Hyett, Richard
Subject: Apologies - disregard all my emails [SEC=UNCLASSIFIED]

UNCLASSIFIED

Richard
I am terribly sorry.
I sent the email to the wrong Richard.
Please disregard all my emails to you.
Kind Regards

s 47F

s 47F -
EA to Kareena Arthy, CEO
Australian Pesticides and Veterinary Medicines Authority (APVMA)
PO Box 6182 Kingston ACT 2604
www.apvma.gov.au | s 47F - personal privacy
P: s 47F - personal

UNCLASSIFIED

From: Hyett, Richard [mailto:Richard.Hyett@agriculture.gov.au]
Sent: Thursday, 23 March 2017 3:57 PM
To: s 47F - personal @apvma.gov.au>
Subject: RE: meeting with Kareena Fri 24/3???? [SEC=UNCLASSIFIED]

Hi s

I am not making any presentation to ELT (EL2?) group but happy to catch up Friday afternoon if required.

regards

Richard Hyett
Senior Adviser
Office of the Hon. Barnaby Joyce MP
Deputy Prime Minister
Minister for Agriculture and Water Resources
Suite MG 41 Parliament House Canberra ACT 2600
Phone 02 6277 7520 | Mobile s 47F -

From: s 47F - personal privacy @apvma.gov.au]
Sent: Thursday, 23 March 2017 3:07 PM
To: Hyett, Richard <Richard.Hyett@agriculture.gov.au>
Subject: meeting with Kareena Fri 24/3???? [SEC=UNCLASSIFIED]

UNCLASSIFIED

Richard

Are you able to meet with Kareena tomorrow?

Or else send through the presentation you will present to the ELT group on Monday.

Let me know what suits you best.

Thanks

s 47F -

s 47F -

EA to Kareena Arthy, CEO

Australian Pesticides and Veterinary Medicines Authority (APVMA)

PO Box 6182 Kingston ACT 2604

www.apvma.gov.au | s 47F - personal privacy

P: s 47F - personal

CONFIDENTIAL

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture and Water Resources. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture and Water Resources is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

From: s 47F - personal @apvma.gov.au>
Sent: Thursday, 30 March 2017 11:40 AM
To: Hyett, Richard
Subject: Original letter from Annabelle Duncan UNE [SEC=UNCLASSIFIED]
Attachments: 24032017 Duncan.pdf

UNCLASSIFIED

Richard

Can you please provide me with the original letter sent from Professor Annabelle Duncan to The Hon Barnaby Joyce MP dated 20 Feb 2017 regarding the relocation of the APVMA.

Please find attached a copy of the response Ref: MC17-001470.

Kind Regards

s

s 47F -

EA to Kareena Arthy, CEO
Australian Pesticides and Veterinary Medicines Authority (APVMA)
PO Box 6182 Kingston ACT 2604
www.apvma.gov.au | s 47F - personal privacy
P: s 47F - personal

UNCLASSIFIED

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.



COPY

The Hon. Barnaby Joyce MP

Deputy Prime Minister
Minister for Agriculture and Water Resources
Leader of The Nationals
Federal Member for New England

Ref: MC17-001470

Professor Annabelle Duncan
Vice Chancellor and Chief Executive Officer
Office of the Vice-Chancellor
University of New England
ARMIDALE NSW 2351

24 MAR 2017

Dear Professor Duncan

Annabelle,

Thank you for your letter of 20 February 2017 about the relocation of the Australian Pesticides and Veterinary Medicines Authority (APVMA) to Armidale. I appreciate your perspectives on this as we move to establish a Centre of Agricultural Excellence in Armidale.

The successful relocation of the APVMA to Armidale is one of my highest priorities and I am committed to working with the University of New England (UNE) to ensure its success. The Australian Government has invested \$25.6 million and the APVMA has developed a Relocation Strategy to support the move and mitigate identified risks.

I agree that staff turnover is a challenge the APVMA must manage, as would any organisation undergoing change. In this context, I am pleased that recent recruitment activities have attracted many applications. I expect the APVMA will maintain a programme of vigorous, rolling recruitment, particularly for staff to work in Armidale. Many people are already contacting my office to express interest in employment with the APVMA in Armidale and I am confident there are many more high quality candidates right across the region and beyond.

Further, as you have identified, the APVMA has foreshadowed generous incentives to encourage existing staff to move to Armidale, or otherwise to stay for the transition period and continue to assess applications and train new recruits. I understand that draft relocation and retention policies for current APVMA staff will be finalised shortly.

On your suggestion to appoint an officer responsible for coordinating the relocation, I am advised the APVMA has recruited an experienced senior executive level Relocation Operations Manager, funded by the government's relocation package. He will be responsible for the overall planning, scheduling and delivery of the logistics of the relocation, including property related matters, as well as ensuring appropriate risk management, procurement, governance, record keeping and staff liaison arrangements are in place. I have passed on to the APVMA your offer to provide temporary accommodation space at the UNE.

I would like to congratulate you on establishing two new regulatory science post-graduate award courses. I understand you already have nine students enrolled in the first unit of study and that many of these were motivated to enrol by the opportunity for employment with the APVMA in Armidale. These courses are an important step towards establishing the Centre of Agricultural Excellence and will provide graduate scientists in the region with a clear pathway from study through to employment.

Finally, I am aware the APVMA has committed to engaging with stakeholders during the relocation and appreciate the UNE's contribution. Your input, particularly to the APVMA's Relocation Advisory Committee, will greatly contribute to the success of the move.

Thank you again for your letter.

I have copied this letter to the APVMA's Chief Executive Officer, Ms Kareena Arthy.

Yours sincerely

A handwritten signature in black ink, appearing to read 'B. Joyce', written in a cursive style.

Barnaby Joyce MP

cc Kareena Arthy, Chief Executive Officer, APVMA

From: ARTHY, Kareena <Kareena.Arthy@apvma.gov.au>
Sent: Wednesday, 29 March 2017 7:39 PM
To: Hallam, Diana
Cc: Hyett, Richard; JANIEC, Stefanie; Price, Simon
Subject: RE: Armidale Transition Office Opening [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi Di – that is great news and we will certainly fit in with the DPM. Who in your office should we talk to about dates etc?

FYI – the ARAC is meeting in Armidale on 27 April and I was going to follow up with you an earlier invitation for the DPM to do something with them. It is a fair time in the future, but one option is to do a very soft opening of the office (so we can get IT and everything sorted out) and do a more formal opening on the 27th with the DPM and ARAC members. Just an idea, but, as I said, happy to work in with your diary.

Here is the link to the current jobs being advertised in Armidale: <https://careers.apvma.gov.au/vacancies/current>

It is important to remember that these jobs are the beginning to get things rolling. We expect to be advertising more once we get things bedded down.

Cheers
Kareena

For-Official-Use-Only

From: Hallam, Diana [mailto:Diana.Hallam@agriculture.gov.au]
Sent: Wednesday, 29 March 2017 11:54 AM
To: ARTHY, Kareena <Kareena.Arthy@apvma.gov.au>
Cc: Hyett, Richard <Richard.Hyett@agriculture.gov.au>; JANIEC, Stefanie <Stefanie.Janiec@apvma.gov.au>; Price, Simon <Simon.Price@agriculture.gov.au>
Subject: RE: Armidale Transition Office Opening [DLM=For-Official-Use-Only]

Hi Kareena

Thanks very much for the invitation. Yes, the DPM would be pleased to have a role in the office opening, but has no capacity next week so if it is possible to defer a 'function' until a later date that would be appreciated. Happy to provide some alternative dates.

I don't think a joint release with the HS Minister is required, we are merely tenants in the building, not partnering with DHS. Please correct me if I'm wrong.

Can I please ask for the details on the jobs being advertised in Armidale?

Thanks

Diana

Diana Hallam
Chief of Staff

From: ARTHY, Kareena [<mailto:Kareena.Arthy@apvma.gov.au>]
Sent: Tuesday, 28 March 2017 4:22 PM
To: Hallam, Diana <Diana.Hallam@agriculture.gov.au>
Cc: Hyett, Richard <Richard.Hyett@agriculture.gov.au>; JANIEC, Stefanie <Stefanie.Janiec@apvma.gov.au>
Subject: Armidale Transition Office Opening [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi Di – we are just finalising the lease agreement with DHS and have organised the signage. We will officially be tenants from 1 April. We are now working through the logistics of ‘opening’ the transition office and putting the sign up, which we can do anytime from lunch time Monday. So we can pull everything together, does the DPM want to have a role in the opening of the office? If so, what sort of role and any particular timing? Because we are collocating with DHS, would the DPM like a joint release with the Human Services Minister? Once we have an idea, we can come back to you in the next day or two with more specific proposals.

Cheers
Kareena

Kareena Arthy
Chief Executive Officer

Australian Pesticides and Veterinary Medicines Authority (APVMA)
PO Box 6182 Kingston ACT 2604
www.apvma.gov.au | kareena.arthy@apvma.gov.au
P: +61 2 6210 4879 | [s 47F - personal](tel:+61262104879) F: +61 2 6210 4881

For-Official-Use-Only

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture and Water Resources. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture and Water Resources is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

From: ARTHY, Kareena <Kareena.Arthy@apvma.gov.au>
Sent: Tuesday, 28 March 2017 1:32 PM
To: Hallam, Diana
Cc: Hyett, Richard; JANIEC, Stefanie; McDonald, Andrew T; Williamson, David
Subject: Re: Armidale business model [DLM=For-Official-Use-Only]

I will be briefing the department. Will let you know the details. Cheers Kareena

----- Reply message -----

From: "Hallam, Diana" <Diana.Hallam@agriculture.gov.au>
To: "ARTHY, Kareena" <Kareena.Arthy@apvma.gov.au>
Cc: "Hyett, Richard" <Richard.Hyett@agriculture.gov.au>, "JANIEC, Stefanie" <Stefanie.Janiec@apvma.gov.au>, "McDonald, Andrew T" <Andrew.McDonald@agriculture.gov.au>, "Williamson, David" <David.Williamson@agriculture.gov.au>
Subject: Armidale business model [DLM=For-Official-Use-Only]
Date: Tue, Mar 28, 2017 1:14 PM

Hi Kareena

Yes, I'd certainly appreciate the opportunity to review the draft report / receive a briefing. Are you taking the Department through it at all, Richard and I would be happy to join you at that meeting.

Thanks

Diana

Diana Hallam
Chief of Staff
Office of the Hon Barnaby Joyce MP

From: ARTHY, Kareena [mailto:Kareena.Arthy@apvma.gov.au]
Sent: Tuesday, 28 March 2017 11:05 AM
To: Hallam, Diana <Diana.Hallam@agriculture.gov.au>
Cc: Hyett, Richard <Richard.Hyett@agriculture.gov.au>; JANIEC, Stefanie <Stefanie.Janiec@apvma.gov.au>
Subject: Armidale business model [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi Di – the consultant we brought in to design our Armidale business model will be finalising his report and recommendations over April. I've had a preliminary briefing and it will be discussed with our Advisory Committee tomorrow to further refine the recommendations. Would the DPM (and/or you) be interested in a briefing prior to the report being finalised? If so, I would recommend something in mid-April to allow the final feedback from stakeholders to be taken into account.

Cheers
Kareena

Kareena Arthy
Chief Executive Officer

Australian Pesticides and Veterinary Medicines Authority (APVMA)

PO Box 6182 Kingston ACT 2604

www.apvma.gov.au | kareena.arthy@apvma.gov.au

P: +61 2 6210 4879 | [s 47F - personal](#) | F: +61 2 6210 4881

For Official Use Only

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

----- IMPORTANT - This email and any attachments have been issued by the Australian Government Department of Agriculture and Water Resources. The material transmitted is for the use of the intended recipient only and may contain confidential, legally privileged, copyright or personal information. You should not copy, use or disclose it without authorisation from the Department. It is your responsibility to check any attachments for viruses and defects before opening or forwarding them. If you are not an intended recipient, please contact the sender of this email at once by return email and then delete both messages. Unintended recipients must not copy, use, disclose, rely on or publish this email or attachments. The Department of Agriculture and Water Resources is not liable for any loss or damage resulting from unauthorised use or dissemination of, or any reliance on, this email or attachments. If you have received this e-mail as part of a valid mailing list and no longer want to receive a message such as this one, advise the sender by return e-mail accordingly. This notice should not be deleted or altered -----

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

From: ARTHY, Kareena <Kareena.Arthy@apvma.gov.au>
Sent: Thursday, 23 March 2017 1:19 PM
To: Hyett, Richard
Cc: STOKES, Helen
Subject: Contaminated products [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi there - From the information gathered so far, it is likely that contaminated products could have been available for at least two years. However, the level of contamination, and whether that level of contamination would be a risk to crop safety in all cases, is unclear at present. It appears the level of contamination varied from batch to batch and we are still working through these issues with the companies involved.

Cheers
Kareena

Kareena Arthy
Chief Executive Officer

Australian Pesticides and Veterinary Medicines Authority (APVMA)
PO Box 6182 Kingston ACT 2604
www.apvma.gov.au | kareena.arthy@apvma.gov.au
P: +61 2 6210 4879 | **S 47F - personal** | F: +61 2 6210 4881

For-Official-Use-Only

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.

From: ARTHY, Kareena <Kareena.Arthy@apvma.gov.au>
Sent: Tuesday, 14 March 2017 3:24 PM
To: Hyett, Richard; Hallam, Diana; Quinlivan, Daryl; Williamson, David
Cc: JANIEC, Stefanie
Subject: APVMA Enterprise Agreement - Voting outcomes [DLM=For-Official-Use-Only]

~~For-Official-Use-Only~~

Hi there – the voting just finished on our EA. I am pleased to say the result was ‘yes’. 187 people voted (93% of eligible staff), with 105 saying yes and 82 saying no. I have just let staff know so no doubt it will be in the media shortly. A terrific result given we got it up on our first time to vote.

Cheers
Kareena

Kareena Arthy
Chief Executive Officer

Australian Pesticides and Veterinary Medicines Authority (APVMA)
PO Box 6182 Kingston ACT 2604
www.apvma.gov.au | kareena.arthy@apvma.gov.au
P: +61 2 6210 4879 | [s 47F - personal privacy](#) | F: +61 2 6210 4881

~~For-Official-Use-Only~~

IMPORTANT:

This email message and any attached files may be subject to restrictions on use and disclosure under the *Agricultural and Veterinary Chemicals Code Act 1994* and may so contain information that is confidential, and/or subject to legal professional privilege.

If you are not the intended recipient, you must not use, copy, disseminate, forward, retain or reproduce this email. If you received this email in error, please immediately notify the sender by return email or contact the APVMA on +61-2-6210 4701 (9 am-5 pm AEST/AEDT) and please delete all copies of this email and any attachments.