

18 April 2017

Mr Robert Hudson
President, ITPA
Sent via email: pfoi+request-3351-061140c8@righttoknow.org.au

Our Ref: 1617/57.07

Dear Mr Hudson,

I am writing in relation to your request, made under the *Freedom of Information Act 1982* (the **FOI Act**).

Request consultation

Thank you for your email of 12 April 2017. As outlined in my emailed correspondence of 11 April 2017, this FOI application continues to be the subject of a request consultation process, per [section 24AB of the FOI Act](#), as the terms of your request are still uncertain. My reasons are outlined below.

My understanding of your FOI request is that you are seeking the following:

- 1) *The number of workers holding 457 visas hired by nbn since 1 July 2015 (the 457 roles).*
- 2) *The job titles of the 457 roles;*
- 3) *nbn's internal estimates of salary/wage ranges (minimum to maximum payable) for the 457 roles;*
- 4) *Market testing that was done to prove that local workers were not available to fill the 457 roles, being:*
 - a) *the job ads which were run in Australia for any roles eventually filled by the 457 roles,*
 - b) *nbn's internal estimates of salaries/wage ranges (minimum to maximum payable) which were offered locally for the 457 roles, and*
 - c) *the number of applicants who applied for the 457 roles based on job advertising within Australia.*

Further request to Clarify

In relation to point 4a), I presume that you are seeking i) the text of any job advertisement, and ii) a list of where any such advertisements ran, i.e. in social or other media. **Please confirm if that is the case.** I raise this point as it would significantly increase any processing fees (particularly for retrieval) and/or would likely be considered a diversion of resources, if your FOI request were seeking screen shots and copies of any and all job advertisements.

In relation to point 4c), your email indicated that you were seeking "aggregate data, such as the number of applicants..." It is unclear if you are seeking only the number of applicants. **Please confirm that you are only seeking the information as outlined at 4c), rather than further information.**

Yours faithfully,

David Mesman
General Counsel – FOI Privacy & Knowledge Management