


Principal Executive Office Notification of Remuneration

Title of Office	Managing Director
Agency / Authority	Special Broadcasting Service
Office Holder's Name	Michael Ebeid
Appointment Commencement Date	14 June 2011
Scheduled End Date	12 June 2019
Approved Travel Tier	Tier 1

Reason for submitting declaration	Salary increase
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Date of effect of remuneration change	1 January 2016
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Certified by:	
Signature	
Name	Dr Bulent Hass Dellal
Title	A/g Chairman
Agency	Special Broadcasting Services
Date	
Contact phone number and email address	02 9430 3199 [REDACTED]

Remuneration Package Details

Total Remuneration (TR)	\$561,675
less employer's superannuation contribution*	\$30,000
less allowances, payments and benefits	\$
• please specify type and description	\$
• value includes fringe benefits tax	\$
Cash Salary	\$531,675

* For members of defined benefit schemes this is a notional amount calculated as 15.4% of superannuation salary (see clause 2.8.1 of the Determination). For members of other schemes, this will be the actual contributions paid or payable.

Superannuation Salary (up to 73% of TR)	\$30,000
Superannuation Scheme	Choice of Fund

Are there special remuneration arrangements for this office or any person-specific remuneration arrangements for this office holder? If yes, please provide details (note – the Tribunal's prior written consent is required to any such arrangements).

Performance Pay Paid	\$2,085 back pay (\$110,250 already paid prior to increase)	20 % of TR \$ 561,675
Date of Payment	17 November 2016	
Payment Period	14 June 2015 to 14 June 2016	

Reference: Remuneration Tribunal Determination *Principal Executive Office - Classification Structure and Terms and Conditions*

Please return this form within 4 weeks of any remuneration variation (including payment of performance pay) to:

Mail: Secretary, Remuneration Tribunal Secretariat, PO Box 281, CIVIC SQUARE ACT 2608
 Email: enquiry@remtribunal.gov.au
 Facsimile: 02 62042736