

From: [L Whittaker](#)
To: [FOI](#)
Subject: Freedom of Information request - Year on year percentage pay increases for the Department's SES Band 3 officers for 2013/14 to 2014/15 and 2014/15 to 2015/16
Date: Thursday, 8 June 2017 7:42:15 AM

Dear Department of the Prime Minister and Cabinet,

I'd like to make an FOI request.

I've been following the FOI request titled 'Group Certificates/PAYG payment summaries of the Department's SES staff - FY2013/14, FY2014/15 and FY2015/16' here:

https://www.righttoknow.org.au/request/group_certificatespayg_payment_s_4 where the Department's Chief People Officer decided that Australian taxpayers have no right to know how much the Department's SES Band 3 officers receive in public funding to perform duties and functions on behalf of Australian taxpayers.

I request a document or documents (likely prepared under s.17 of the FOI Act) that details the year on year increase in remuneration (as a percentage, rounded to the nearest decimal point) paid to each of the Department's SES Band 3 staff for the financial years: 2013/14 to 2014/15 and 2014/15 to 2015/2016 as determined from the group certificates/PAYG summaries issued to those SES staff (pro-rated, to reflect full year amounts, if necessary). I'm not interested in the names of the SES officers and so I'm happy for you to de-identify those. Here's an example to illustrate the type of document(s) I'm seeking access to.

Example PAYG Payment Summary Information

Department SES Band 3 officer name: John Citizen.

Total remuneration for 2013/14 (taken from relevant PAYG payment summary): \$100,000

Total remuneration for 2014/15 (taken from relevant PAYG payment summary): \$101,000

Total remuneration for 2015/16 (taken from relevant PAYG payment summary): \$103,000

Department SES Band 3 officer name: Deborah Smith

Total remuneration for 2013/14 (taken from relevant PAYG payment summary): \$50,000 (nb. only commenced employment at the Department on 1/1/2014)

Total remuneration for 2014/15 (taken from relevant PAYG payment summary): \$107,000

Total remuneration for 2015/16 (taken from relevant PAYG payment summary): \$110,000

Example document produced for purposes of my FOI request using data gleaned from relevant PAYG payment summaries (respectively, per the example data set out above above)

Department SES Band 3 Officer identifier: 'Department SES Band 3 Officer #1'

Year on year pay increase as a percentage (rounded to nearest decimal point):

2013/14 - 2014/15 = 1%

2014/15 - 2015/2016 = 2%

Department SES Band 3 Officer identifier: 'Department SES Band 3 Officer #2'

Year on year pay increase as a percentage (rounded to nearest decimal point):

2013/14 - 2014/15 = 7% (note: the officer only commenced employment on 1/1/14, therefore the officer's total remuneration for 2013/14 has been pro-rated to reflect a yearly amount)

2014/15 - 2015/2016 = 2.8%

Given that the Department has already located the PAYG payment summaries of the relevant Departmental SES Band 3 officers (for the purposes of dealing with the FOI request referred to above) and therefore has those payment summaries readily at hand, the Department should be able to provide the information the subject of my request quickly and with minimal effort. Should you require any clarification of my request, please let me know.

Thanks.

Please use this email address for all replies to this request:

xxxxxxxxxxxxxxxxxxxxxxxxxxxx@xxxxxxxxxxx.xxx.xx

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