

s 22

From: s 22 on behalf of LLOYD, John
 <John.Lloyd@apsc.gov.au>
Sent: Thursday, 4 May 2017 10:28 AM
To: daryl.quinlivan@agriculture.gov.au; Chris.Moraitis@ag.gov.au;
 heather.smith@communications.gov.au; dennis.richardson@defence.gov.au;
 Brendan.Sargeant@defence.gov.au; LEON,Renée; de Brouwer, Gordon;
 Rosemary.Huxtable@finance.gov.au; frances.adamson@dfat.gov.au;
 Martin.Bowles@health.gov.au; Kathryn.Campbell@humanservices.gov.au;
 michael.pezzullo@border.gov.au; Glenys.Beauchamp@industry.gov.au;
 Mike.Mrdak@infrastructure.gov.au; Parkinson, Martin; Finn.Pratt@dss.gov.au;
 Simon.Lewis@dva.gov.au
Subject: Australia Post and Bargaining Policy [DLM=For-Official-Use-Only]
Attachments: Talking Points - Partial bargaining policy exemption for Australia Post.docx; 28.04.2017 -
 Att Mr Ahmed Fahour - correspondence from the Australian Public Service
 Commission.pdf

For Official Use Only

Dear Colleagues

At Secretaries' Board, I agreed to provide you with further information regarding the partial exemption from the bargaining policy of Australia Post.

The attached talking points explain the rationale for the partial exemption.

Also attached is a copy of the formal advice to the Australia Post CEO. The letter has not been made public so I ask that you exercise discretion in circulating it.

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Regards

John Lloyd PSM | Commissioner

Australian Public Service Commission

Level 6, Aviation House, 16 Furzer Street, PHILLIP ACT 2606

P: s 22 | **M:** s 22 | **W:** www.apsc.gov.au

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Talking points – Partial bargaining policy exemption for Australia Post

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Australian Government
Australian Public Service Commission

Australian Public Service Commissioner

Mr Ahmed Fahour
Managing Director and CEO
Australian Postal Corporation
GPO Box 1777
Melbourne VIC 3001

Dear Mr *Ahmed* Fahour

I am writing in relation to Australia Post's proposed enterprise agreement. As we have previously advised, Australia Post is covered by the Australian Government's Workplace Bargaining Policy 2015. I attach a link to the Policy, in which the Government clearly stipulates that the Policy applies to all Government agencies, including Government Business Enterprises. I note also your discussions over recent months with the Australian Public Service Commissioner, in which you have sought to clarify the application of the Policy in the context of Australia Post.

I can confirm that the Minister Assisting the Prime Minister for the Public Service, the Senator the Hon Michaelia Cash, and the Minister for Communications, Senator the Hon Mitch Fifield, have granted Australia Post a partial exemption from the Policy.

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Yours sincerely

s 47F

Stephanie Foster
Acting Australian Public Service Commissioner
28 April 2017