

Your name:	Katie Goss
Your branch:	Regulation and Strategy
Date received:	13 July 2017
Person who offer	ed the gift/benefit: \$47F
Their organisation	: Veritas Events
Description of gift	/benefit given: Bouquet of flowers
Estimated value:	\$100 - \$150
Comments:	Flowers given as thanks for assistance with conference preparations
Outcome (to be	completed by Deputy Commissioner)
Gift or benefit was	
☐ Refused	☐ Retained for official purposes
⊠ Retained by sta	ff member Disposed of (give details): Click here to enter text.
Signed: Deputy Date 13/07/201	Commissioner

The OAIC Gift Policy is available on the Finance page of the Hub.



Your name: Alison Wares				
Your branch: Regulation and Strategy				
Date received:	13 July 2017			
Person who offered the gift/benefit: \$47F				
Their organisation: Veritas Events				
Description of gif	t/benefit given: Bouquet of flowers			
Estimated value: \$100 - \$150				
Comments:	Flowers given as thanks for assistance with conference preparations			
Outcome (to be	completed by Deputy Commissioner)			
Gift or benefit wa	s:			
\square Refused	☐ Retained for official purposes			
□ Retained by sta	aff member Disposed of (give details): Click here to enter text.			

Signed:

Deputy Commissioner

Date 13/07/2017

The OAIC Gift Policy is available on the Finance page of the Hub.

Your name:	Angelene Falk
Your branch:	Executive
Date received:	13 September 2017
Person who offere	ed the gift/benefit: Qantas Checkin
Their organisation	: Qantas Australia
Description of gift	/benefit given: Upgrade to Business class flight
Estimated value:	approx. \$540
Comments:	Flight delay
Outcome (to be	completed by Deputy Commissioner)
Gift or benefit was	::
☐ Refused	\square Retained for official purposes
□ Retained by sta	iff member
• •	Commissioner
Date 19/09/201	<i>1</i>

The OAIC Gift Policy is available on the Finance page of the Hub.

January 2017

Record of gift or benefit offered to the Office of the Australian Information Commissioner

Your name:	Andrew Solomon
Your branch:	Executive
Date received:	31 October 2017
Person who offere	ed the gift/benefit: \$47F
Their organisation	: Australian and New Zealand Institute of Insurance and Finance (ANZIIF)
Description of gift	/benefit given: 2015 Heirloom Vineyards Barossa Shiraz
Estimated value:	approx. \$30
Comments:	Thank you for presenting at ANZIIF Liability Conference
Outcome (to be	completed by Deputy Commissioner)
Gift or benefit was	;;
☐ Refused	☐ Retained for official purposes
Retained by sta	ff member
. ,	Commissioner to enter a date. 31.10.17
	cy is available on the <u>Finance page of the Hub</u> .



18 October 2017

Andrew Solomon Office of the Australia Information Commissioner Level 32 175 Pitt St Sydney NSW 2000

Dear Andrew

RE: ANZIIF Liability Conference

On behalf of ANZIIF I would like to thank you for presenting at the 2017 Liability Conference. We greatly appreciate all the time, effort and energy you put into your presentation.

Your contribution was highly valued and the participants at the conference appreciated your expertise.

Please accept this gift as appreciation for your hard work and we look forward to working with you in the future.

Yours sincerely



Your name:	Timothy Pilgrim
Your branch:	Executive
Date received:	3 November 2017
Person who offer	ed the gift/benefit: IPAA ACT
Their organisation	: Institute of Public Administration Australia ACT Division
Description of gift	/benefit given: Plate
Estimated value:	\$69
Comments:	Thank you for panel attendance Public Sector Data Integration Conference
Outcome (to be	completed by Deputy Commissioner)
Gift or benefit was	S:
□ Refused	\square Retained for official purposes
⊠ Retained by sta	ff member
·	
Signed: Deputy	A July Commissioner
Date /0 . /	1.17.

The OAIC Gift Policy is available on the Finance page of the Hub.



Your name:	Angelene Falk
Your branch:	Executive
Date received:	17 November 2017
Person who offer	ed the gift/benefit: APPA 48 Conference Hosts
Their organisation	offices of the Privacy Commissioner Canada and British Colombia
Description of gift	t/benefit given: Note book and umbrella – event branded
Estimated value:	under \$50
Comments:	Given to all conference participants
Outcome (to be	completed by Information Commissioner)
Gift or benefit wa	s:
\square Refused	\square Retained for official purposes
□ Retained by sta	aff member \Box Disposed of (give details):
Signed: Informa	the Commissioner
Data 22/11/201	7

The $\underline{\mathsf{OAIC}}$ Gift Policy is available on the $\underline{\mathsf{Finance}}$ page of the $\underline{\mathsf{Hub}}$.

rour name.	Melalile Drayton, Sarah Ghall, Sarah Croxall, Lella Daniels
Your branch:	Regulation and Strategy
Date received:	21 December 2017
Person who offer	ed the gift/benefit: \$47F
Their organisation	elevenM Consulting Pty Ltd
Description of gift	/benefit given: OAIC staff invited to attend end of year networking function
Estimated value:	over \$50
Comments:	OAIC staff invited to attend end of year networking function
Outcome (to be	completed by Deputy Commissioner)
Gift or benefit was	5:
\square Refused	☐ Retained for official purposes
□ Retained by sta	aff member
Signed:	2 Jalj . Commissioner
Date 21/1	z/17.

The OAIC Gift Policy is available on the Finance page of the Hub.

Join us

It's almost that time of year where we all down tools and check that the BBQ has gas.

Before you disappear, we invite you to join us at the Hotel Palisade in Sydney's historic Rocks district for a few drinks and a glance back at the year that was. We look forward to sharing some war stories and lessons learnt and most importantly connecting with you before we break for the festive season.

We hope to see you there!

Your friends at elevenM



When: Thursday December 21st

6pm-late

Where: Hotel Palisade

The Henry Deane Room
35 Bettington Street
Millers Point, Sydney

RSVP: hello@elevenM.com.au

III elevenM











The Henry Deane Room

Document 8 FOIREQ18/00166 01



January 2017

Gift Policy

Change history

Version	Changes	Date
1.0	Original	January 2017

Purpose

This document outlines the OAIC's policy on gifts or benefits. It gives guidance on what to do when gifts or benefits are offered to an OAIC staff member or are to be provided to others. Implementation of the policy will ensure that the integrity and reputation of the OAIC are not compromised.

Introduction

As an independent regulatory agency, the integrity and reputation of the OAIC are critical. From time to time OAIC staff may be offered gifts or benefits. These situations may be sensitive, and they must be handled in a way that demonstrates that OAIC staff members cannot be improperly influenced.

At all times, staff members must act in accordance with the Australian Public Service values and code of conduct.

Principles

In general:

- gifts or benefits that may be perceived as representing a conflict of interest should not be accepted
- gifts or benefits worth over \$50 must be recorded in the Gift Register, whether they are accepted or not
- gifts or benefits worth \$50 or less may be recorded in the Gift Register, and
- if a gift or benefit is provided on behalf of the OAIC, it must be recorded in the Gift Register.

Definition

A gift or benefit may include but is not limited to:

- offers of cash or shares
- bottles of wine, manufacturer's samples or personal items
- promotional materials, including clothes, books, USBs or DVDs
- sponsored travel
- airline competition prizes
- airline upgrades
- meals or other hospitality
- accommodation and hire car discounts
- entertainment, such as meals, seats at sporting or theatre events or golf days
- discounts on commercial items

- free or discounted places at training courses, conferences or seminars
- plants or flowers
- lottery tickets, and
- small items like pens, notepads or keyrings.

This policy applies in all circumstances including where gifts or benefits may be offered to staff members outside normal working hours or while they are on leave.

Managing Offers of Gifts or Benefits

Should I accept?

Always exercise caution. The following should be taken into consideration:

- is the person or organisation in a contractual or regulatory relationship, or involved in a purchasing/tendering process, with the OAIC?
- is the person or organisation's primary purpose to lobby Ministers, members of Parliament or agencies?
- would accepting be likely to create an actual or perceived conflict of interest?
- would accepting be likely to create a feeling of obligation?
- would accepting the gift or benefit reflect poorly on the OAIC if reported in the media or raised before a parliamentary committee?

Where possible staff members should discuss offers of gifts in advance with their Assistant or Deputy Commissioner.

Accepting a gift

In some cases gifts may be offered in good faith and with no intention or ability to undermine impartiality or independence. An example could be a small gift made by an international visitor. In such cases refusal of a gift may cause embarrassment.

Any gift accepted by an OAIC staff member is accepted on behalf of the OAIC and becomes the property of the OAIC.

Gifts or benefits worth over \$50 must be reported promptly to the Deputy Commissioner through the Executive Officer, using the Record of Gift Offered to the OAIC Form. The Deputy Commissioner may decide that the gift will be retained for official purposes, disposed, or retained by the staff member who received it.

The 'Record of Gift Offered to the OAIC' form will be placed in the Gift register.

Staff members may report gifts or benefits worth \$50 or less, however this is not a mandatory requirement.

Not accepting a gift

If a gift or benefit worth over \$50 is offered but refused, the details and circumstances must be recorded on the Record of Gift Offered to the OAIC Form.

The 'Record of Gift Offered to the OAIC' form will be placed in the Gift register.

Staff members may report gifts or benefits worth \$50 or less that are offered but refused, however this is not a mandatory requirement.

Providing Gifts

In some cases the OAIC may offer a gift for official purposes, for example to acknowledge a guest speaker. Any gifts purchased from OAIC funds must be approved in advance by the Deputy Commissioner and reported on the Record of Gift Provided by the OAIC.

The 'Record of Gift Provided by the OAIC' form will be placed in the Gift Register.

Gift Register

The Gift Register will be maintained by the Executive Officer and held by the Deputy Commissioner.

References

APS Values and Code of Conduct in practice

Official Hospitality Guidelines