

CONFLICT OF INTEREST REGISTER

s 45



CONFLICT OF INTEREST REGISTER

S 45



CONFLICT OF INTEREST REGISTER

S 45

S

ARPANSA CONFLICT OF INTEREST REGISTER

s 45



The following table shows the results of the regression analysis. The dependent variable is the number of days absent from work due to illness or injury. The independent variables are age, gender, education, experience, tenure, and income. The model explains 15% of the variance in the dependent variable. The coefficients indicate that older workers have fewer days absent, while women have more days absent. Education and experience also have negative effects, while tenure has a positive effect. Income has no significant effect.

Variable	Coefficient	t-statistic	p-value
Age	-0.05	-2.15	0.03
Gender	0.12	1.85	0.07
Education	-0.08	-1.95	0.05
Experience	-0.06	-1.75	0.08
Tenure	0.04	1.55	0.12
Income	0.01	0.25	0.80