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## Level of wage theft 'unbelievable': union leader

## **Dana McCauley**

The world's top union leader has said wage theft in Australia was among the worst she'd seen in the world as she called for "serious sanctions" to prevent worker exploitation.

Geneva-based Sharan Burrow, who travelled to Canberra yesterday to receive her Companion of the Order of Australia and lobby the Senate crossbench to vote against the government's unionbusting bill, said the level of wage theft in Australia was "unbelievable".

"Frankly, until you see some serious sanctions on people who engage in taking money from workers, then it is in fact a form of wage slavery and again it's unbelievable that it happens right here in Australia, where you have a robust rule of law," the International Trade Union Confederation's general secretary said.

Industrial Relations Minister Christian Porter is drafting a bill to impose criminal sanctions on employers who engage in systemic wage underpayment, but unions fear the threshold for criminal conduct may be set too high.

Australian Council of Trade Unions president Michele O'Neil said wage theft was "endemic" and politicians should focus on fixing it instead of cracking down on unions with its Ensuring Integrity Bill.

The bill, which passed the lower house last month but is subject to a Senate inquiry, would make it easier to deregister unions and ban officials who broke the law.

Independent senator Jacqui Lambie, who holds a crucial vote on the bill, last week said she'd try to stop it going ahead if controversial union leader John Setka agreed to resign. Asked if Mr Setka should step down to appease Senator Lambie, Ms Burrow, a former ACTU president, said the issue was "not about one person".

"We would say to all the senators: "This is not about a democratic Australia. It is a vendetta from a government who wants to take away workers' power, workers' rights to defend themselves and to create a decent Australia," Ms Burrow said. "Please, don't let it through the Senate."

The government needs the support of either Senator Lambie or Centre Alliance to pass the bill.

Centre Alliance senator Rex Patrick has said he would support it only if persuaded it achieves "parity" in the law's treatment of union and corporate leaders.

Employer groups are urging the Senate to support the bill to stamp out union corruption and workplace law breaches, including bullying on construction sites.

Mr Porter, who has said he is willing to negotiate to secure Centre Alliance's support, said in question time yesterday that it was "not just about the actions of John Setka".

He said the bill "simply establishes there needs to be reasonable standards for people to hold public office in employer and employee organisations".

Mr Setka has been under pressure to resign since pleading guilty in June to harassing his wife.

Workplace law expert Anthony Forsyth, a professor at RMIT University, said in a submission to the Senate inquiry that the bill would subject union leaders to higher standards than those faced by company directors.

Professor Forsyth said the government was "cherry picking", and the bill created "much broader grounds for disqualification" of union officials than those applicable to company directors.

"There is no Corporations Act equivalent to the proposed fit-andproper person test for union officials," he said.

## 'It is in fact a form of wage slavery'

**Union leader Sharan Burrow**