





3. FWO

How many matters have you referred to FWO?

| FWBC to FWO referrals | | | | | | |
|-----------------------|----------------------|--------------|-------------|-------------|---------------------|----------------------|
| Mar 2006 – Feb 2011 | Mar 2011– June 2011* | 2011 - 2012* | 2012 - 2013 | 2013 - 2014 | 1 July 14 – present | Total since Mar 2006 |
| 26 | 0 | 1 | 1 | 7 | 1 | 36 |

*Annual Report

(note – The agency stopped referring matters to FWO on 11 October 2010. We specifically commenced undertaking new wages and entitlements claims on 1 March 2011. The function was referred back to FWO on 3 December 2013)

When did FWBC make a decision to transfer responsibility for pursuing wage and entitlements matters to FWO?

- I answered this in EM0017_14. (FWBC wrote to FWO on 30 October 2013. Arrangements were confirmed by correspondence from FWO on 18 November 2013 and 3 December 2013).

How is the decision consistent with FWBC's statutory obligations?

- I answered this in EM0031_14. (*Subsection 10(e) of the FWBI Act outlines the Director's function to refer matters to relevant authorities*).

What about sham contracting?

- If sham contracting arises in the context of other matters FWBC is looking at then we will take it on.
- If sham contracting arises alongside a wages and entitlement matter, FWO will take it on.

