

## Wages and Entitlements/Sham Contracting

### Key messages

- FWO now has carriage of wages and entitlement and sham contracting matters;
- This is allowing FWBC to return to its core business.

### Changes

On 3 December 2013 FWBC and FWO reached an agreement for wage and entitlement and sham contracting matters to go back to FWO.

### Staffing

FWBC has not measured the division of resources between wages and entitlements and other matters. There has been no transfer of resources to FWO.

### Historical data

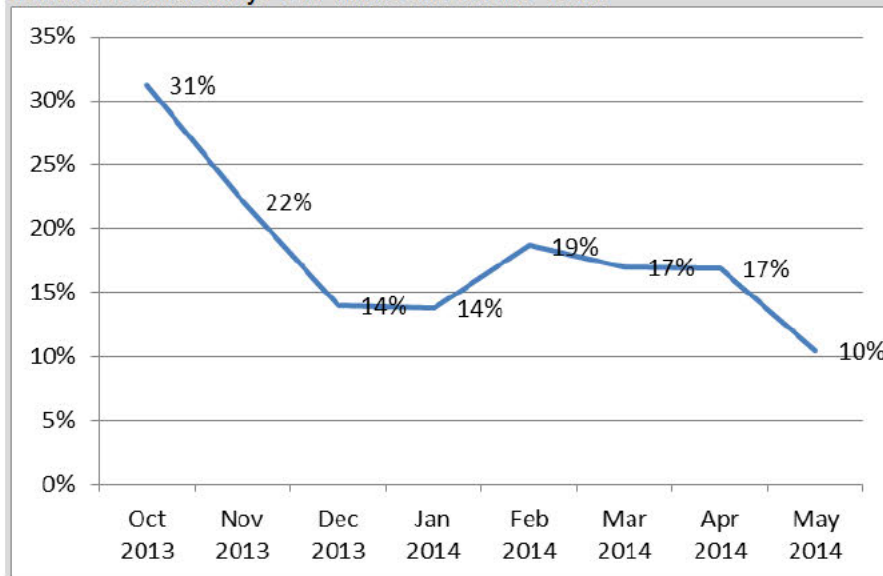
- 1 October 2010, FWBC took over wages and entitlements
- Full hand over from FWO on 1 March 2011 (ABC Inspectors = FW Inspectors)
- As at 20 February (since 1 March 2011): **\$2,595,805** *actually* recovered for **1,672** workers through investigations and targeted audit campaigns.

### Wages and Entitlements against all other allegation types – current, NH start date and 1 year ago

Main Allegation	Prior year		NH start date		Reporting date	
	21-May-13	% of total	17-Oct-13	% of total	21-May-14	% of total
Other	45	58%	47	60%	129	96%
Wages & Entitlements	32	42%	31	40%	6	4%
<b>Total</b>	<b>77</b>		<b>78</b>		<b>135</b>	

## Pay and Entitlements enquiries as a percentage of total enquiries

In October 2013 pay and entitlements enquiries made up 31% of our total enquiries. This figure has trended down to May 2014 where the total is 10%.



**FWBC Industry Update article – Issued 29 November 2013**

### NEW ARRANGEMENTS FOR WAGES AND ENTITLEMENTS

From now on, the Fair Work Ombudsman (FWO) will handle wages and entitlement matters relating to the building and construction industry.

FWO has specialist expertise dealing with these matters. As a result, FWBC will complete all of the wages and entitlement matters it has on foot, but will refer new matters to FWO.

This new approach will allow FWBC to focus on its core business of regulating industrial action, freedom of association, right of entry and discrimination.

FWO's full contact details, including answers to the top five questions are available [here](#). Or you can call FWO on 13 13 94.

You can call FWBC's Hotline on 1800 003 338 for confidential advice between 7am and 7pm AEST Monday to Friday.