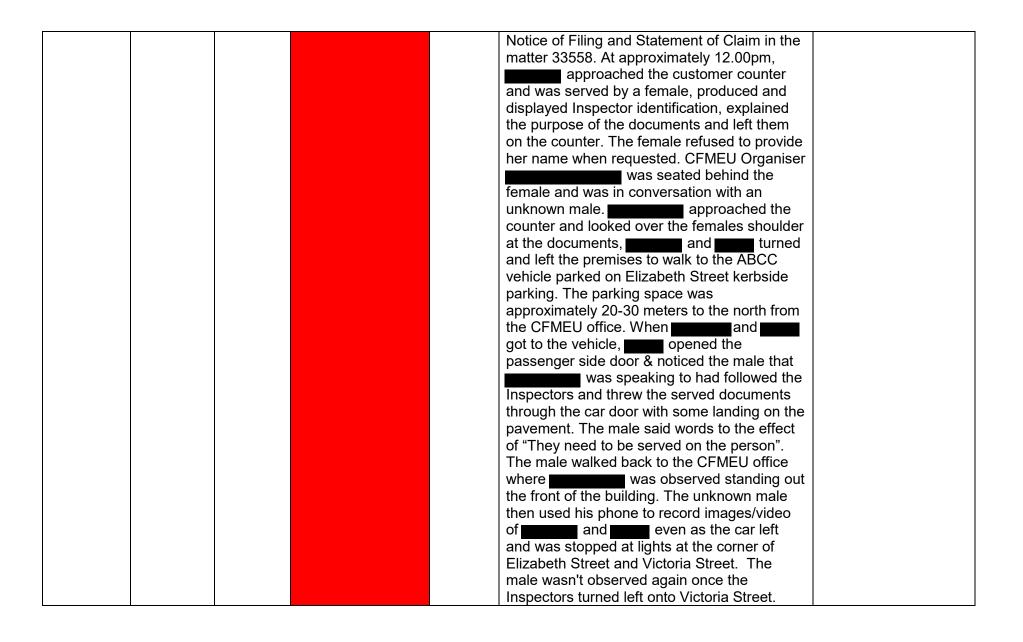
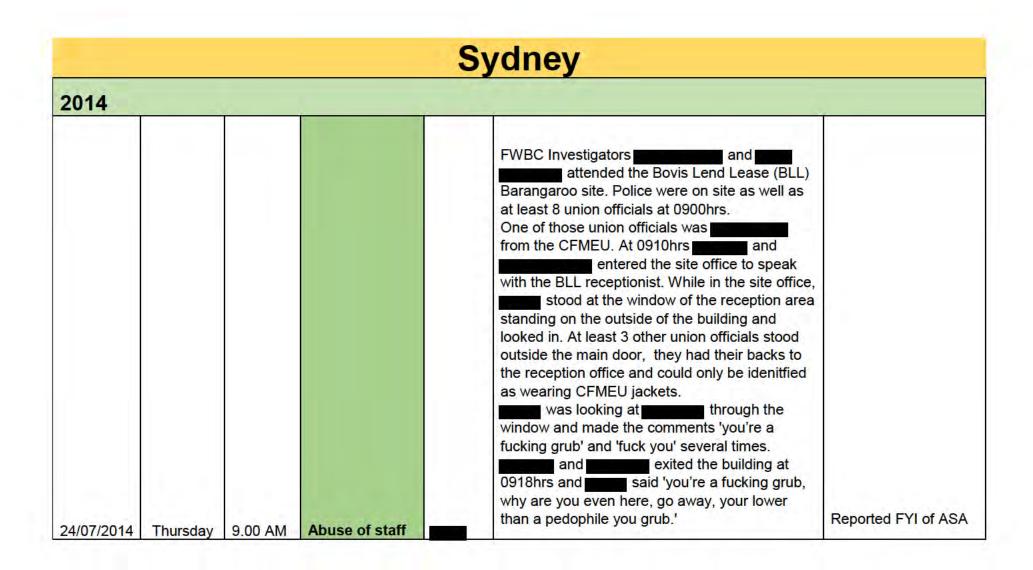
Please note: Included information are Incidents of CFMMEU (or representatives thereof) alleged intimidation/staff harassment and/or threatening ABCC investigators or inspectors or staff and/or family members between 1 July 2014 and 1 July 2019. Information copied from the Security Incident Register where they were originally recorded.

	Melbourne						
2017							
		10.30	ABUSE/THREATS	During the Victorian gathering of National protests against ABCC & recent changes to Legislation involving the Building Code - (CFMEU Secretary) made the following comments/threats directed at ABCC Investigators: We've got these ABCC inspectors. Let me give a dire warning to the ABC inspectors – be careful what you do We've got to worry about these fuckers trying to take us to court and jail us You know ABCC inspectors aren't even on the electoral role. They've got to lead these secret little lives. Because they're ashamed of what they do	Matter heavily reported in various forms of media, as well as commented on by the ABC Commissioner, Minister & Prime Minister. Matter referred to Police for		
20/06/2017	Tuesday	AM	to STAFF	You know what we're going to do? We're	possible investigation.		

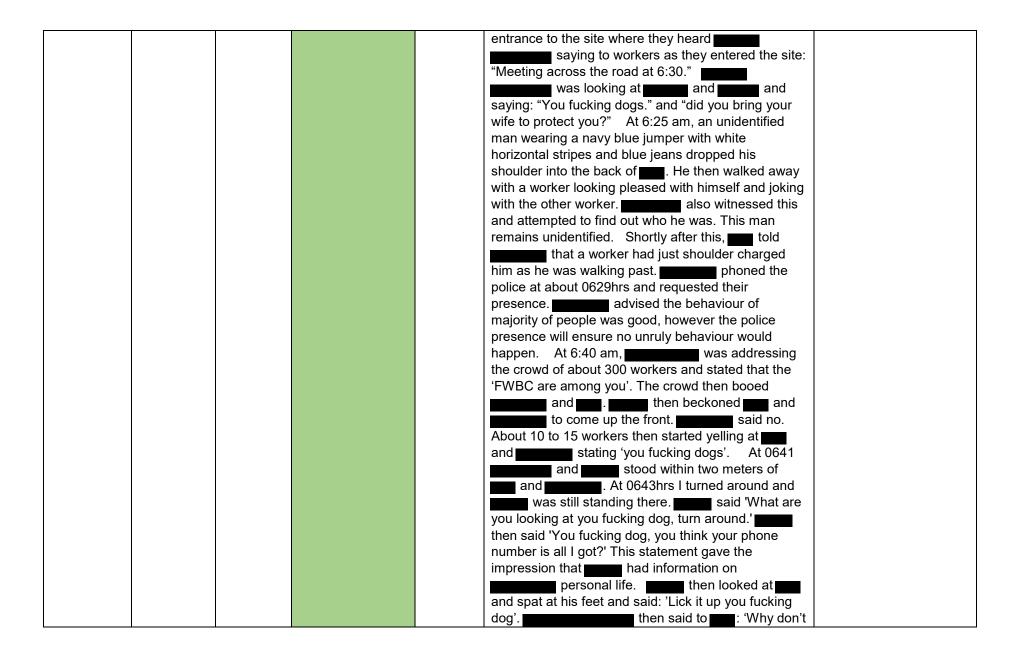
		going to expose them all. We will lobby their neighbourhoods. We will tell em who lives in their house and what he does for a living, or she We'll go to their local footy club, we'll go to their local shopping centre. They will not be able to show their faces	
		anywhere Their kids will be ashamed of them who their parents are we'll expose who these ABCC inspectors are (Cheers)	
		So if they think, they're going to walk around and desicrate construction workers, take away our rights and then ride off into the sunset and there's going to be no consquences, well they're in for a big surprise, because you know what? They say there's three, two things you can't avoid in life. I say there's three. One of them is taxes. One of them is death. And the other one is the construction unions. Because when we come after you you'd better be careful – and we're not going to wear their shit.	
2019		Inspectors and and attended the CFMEU office located at 540	Reported to Ops Mg





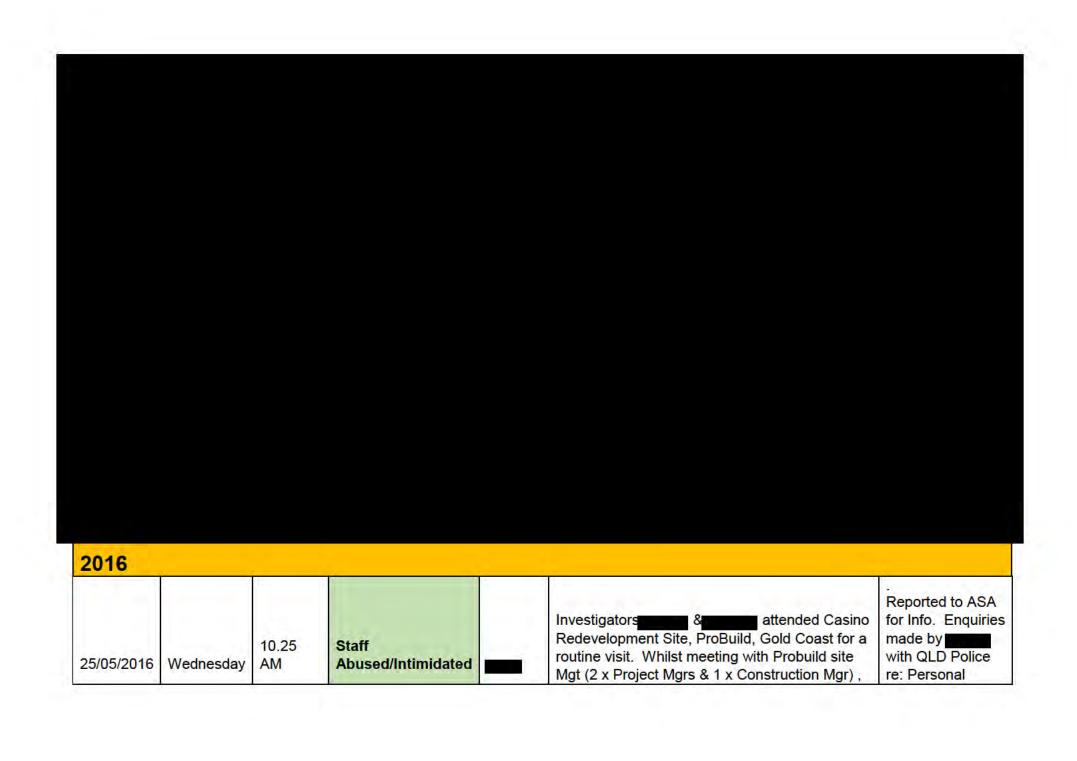
				and attended the Bovis Lend Lease (BLL) Barangeroo site at 0600hrs to observe a planned meeting between the union and the workers. There were at least 10 union officials from various unions in attendance, including	
25/07/2014	Friday	6.00 AM	Abuse of Staff	might be working in this industry one day and they will be coming to us". Several other inappropriate comments were made by several union officials	Reported FYI of ASA

				which are being put into witness statements by Investigators who were present.	
				On Monday 28 July 2014 at 0605hrs FWBC Investigators attended the Barangaroo site to observe a planned meeting between the union and the workforce. At 6:07 am, were standing at the front gate to the construction site. (CFMEU Official) took a swig of water from a water bottle then spat the water in the direction of the CFMEU at the site entrance of the Barangaroo South Project. and and and said "You fucking dogs". As continued to walk past, and heard say "fucking slut" which was directed at At about 0611hrs were talking to (Construction Manager - Lend Lease). from the CFMEU shouted out in front of about 20 - 30 workers 'Did you bring your knee pads with you? You're going to be sucking off those fucking dogs all day'. At 0622hrs from the CFMEU went to his car boot and pulled out a red loud hailer. came up to left ear, less than 30cm away. then made the loud hailer play the 'wailer' siren sound. walked away laughing. During this time,	Reported FYI of ASA. Matters of 24,25 & 28/7/14 has since been reported to NSW Police for investigation. BOE being compiled for consideration of s149 Criminal Code breach. UPDATE - Police found No Offences Detected as a result of their investigation/evidence provided by FWBC.
28/07/2014	Monday	6.00 AM	Abuse of Staff	were standing at the southern side of the main	



2015		10.36		Inspectors , attended the Probuild Site in Wolli Creek. During this time, Inspectors and were sitting on a bench approximately 100 metres from the site entrance. At approximately 10:15am observed from the CFMEU walking towards them. As walked in thyeir	Reported FYI of ASA The CDPP has charged CFMEU organisers and with intimidating or attempting to intimidate a Commonwealth
7/08/2014	Thursday	1.55 PM	Abuse of Staff	FWBC Investigator was returning to the Sydney office from a lunch break. Whilst crossing the road at the intersection of George Street and Liverpool Street's noticed a late model white Ford Falcon ute stopped at the lights as he heard some shouting coming from the vehicle as he passed in front of it. then noticed (CFMEU Official) was the driver of that vehicle. His window was partly down and he was pointing his finger out of the vehicle at me and shouting "You're a fucken dog". When the vehicle continued north on George St, with continuing to point at me. He was continuing to say something but at this stage the traffic noise drowned him out.	Reported FYI of AS
				you go up the front you fucking dog'. At 0650hrs Police arrived and and briefed them on the situation	

additionally being staring at them. About a minute later he walked back to the Picket in front of the Probuild site. charged with assault. The matter against Mr At 10:36am, as Inspector and is listed for were sitting down, observed again hearing on 9 walking towards them. As walked past November and the she observed him spit towards her matters against Mr direction. The spit landed near her foot. are listed for Inspector then told me mention on Tuesday, was standing at the café nearby looking at them. 27 October 2015... UPDATE 22/2/16 then took a photo of the spit near her foot and Inspector took a photo of the Matter against distance between her foot and the spit. dismissed -At this point there were several unidentified insufficient evidence to prove charge of persons wearing CFMEU jumpers and T-shirts intimidation. standing near them. that it would be best to leave as the situation could escalate. Inspector agreed and both proceeded to the site office to meet with Inspector 2016



CFMEU Site Delegate & Probuild employee information/details unexpectedly entered the meeting referred to during then set about taking over conversations. discussions being held b/w FWBC & Probuild. **AFP** notified/matters was observed to open a venetian blind and beckon to others outside. reported to being of the belief others were en-route and investigate having discussions had deteriorated/not appropriate productive advised FWBC were now leaving due possible offences to feeling attempts were being made to on 26/5/16 with intimidate them. had positioned matters officially himself that the 2 female Investigators were referred to AFP required to "squeeze through" he & 1 of the 3/6/16. **UPDATE**: 12/7/16 Advice Probuild Site Mgt to get to the door to exit. followed & from AFP all the while continuing to taunt them including comments rejection of that there were others coming to get them & request to talking into his mobile phone apparently Investigate recording what was taking place. matter. joined by other workers estimated to total 12-15 who stood around the vehicle making it a difficult & somewhat involved process to attempt to leave. at times stood in front of the vehicle, including in the middle of the driveway with his arms extended. After leaving site received 2 calls from message requesting the phone number of FWBC Director . At no stage did the ProBuild site management attempt to assist as they exited the site office. Probuild site management did not at any stage ■ to leave or act appropriately. Both

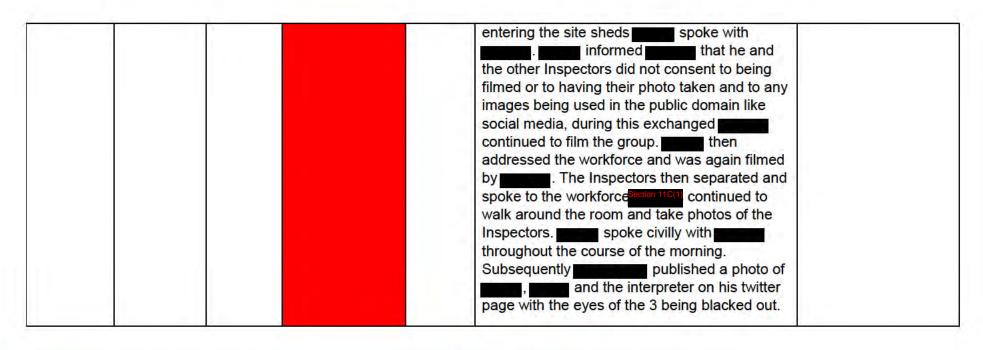
				were left visibly upset, shaken, anxious, worried and angry	
16/11/2016	Wednesday	4.00 PM	Staff Abused/Intimidated	While conducting an audit for cpompliance with the Building Code 2013 on the Jupietrs New Suite Hotel Project, Broadbeach, QLD, FWBI Inspectors were prevented from conducting onsite audit activites. CFMEU replinterupted meetings & demanded FWBC leave site. Intercept demeanour & behaviour was threatening & intimidating and resulted in Inspectors being hindered & obstructed while conducting the audit. There we no guarantee that had left site and that he wouldn't come back to the meeting room and repeat the behaviours. Dehaviours had increased during the course of the day and he was in a very agitated & antagonistic state when he burst into the meeting room on the last ocassion.	Reported to ASA

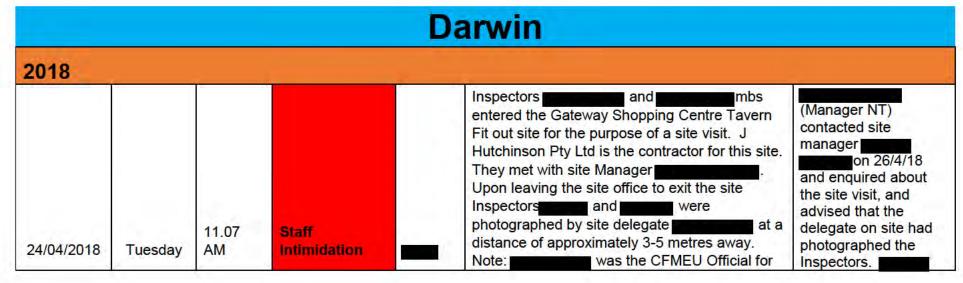
Adelaide

2015

16/03/2015	12.13 Monday PM	Abuse of staff	CFMEUSA Organiser upset upon being served further court orders at Brick Works Construction Site, South Road, Adelaide, by Investigators & Section 1100 Witnesses state they did not feel threatened and stated was just unhappy at being served court orders again having been served a number of times over the past year with a number of matters before the courts. "You fucking dogs, get a real job, you fucking dogs, take it to the head office." "Get a real job, you fucking dogs."	ASA Inf'd FYI.
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	Hobart						
2018	2018						
18/09/2018	Tuesday	10.00 AM	Staff Intimidation		on 18/9/18, ABCC Inspectors and attended the RHH project and addressed the plastering contractor work force in the site sheds. During the address CFMEU Organiser () appeared to record the speech. Afterward whilst we sat at a table, section 110(1) then took some photos of us. A photo later appeared on Twitter page.	Reported to ASA for info. In turn Snr ABCC Mgt advised.	
19/09/2018	Wednesday	10.00AM	Staff Intimidation		On 19/9/18, ABCC Inspectors and and attended RHH with an Interpreter. Upon	Reported to ASA for info. In turn Snr ABCC Mgt advised	





	being employed by Hutchinson as their site delegate for approximately 6 months prior to the incident.	apologised on behalf of himself and Hutchinson, he was very disappointed that this had occurred after what he initially thought was a good site visit. He advised that he would be raising the matter with his state manager He advised that the role of the delegate on site was as a working delegate, his role is general labouring duties. He was not aware that the delegate had photographed the inspectors conducting the site visit until he was informed.
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