



## FILE NOTE

Author [REDACTED]

Subject Visit to RTH 18/9/18Date 19/9/18 Time 11.30 (AM/PM)
 Telephone  Meeting  Interview  Other \_\_\_\_\_

Inspectors [REDACTED], [REDACTED] & [REDACTED] attended the project at approx 9.30 am.

Escorted by Site Mgr to crib rooms of the Accuracy Interiors workforce.

Upon entering the room John Holland IR Mgr [REDACTED] attempted to introduce us to CFMEU organiser **Section 11C(1)**, however he did not want to engage with us.

A short time later I addressed the workforce with the assistance of an interpreter. **Section 11C(1)** appeared to film my address on his phone.

[REDACTED] & I then sat at a lunch table & welcomed workers to come & speak to us. Whilst there **Section 11C(1)** photographed us on his phone. Most of the workforce had started to leave and we departed at approx 10.30 am.



## FILE NOTE

Author \_\_\_\_\_

Subject Visit to RHH 19/9/18Date 19/9/18 Time 1.03 AM/PM (P)
 Telephone  Meeting  Interview  Other \_\_\_\_\_

Inspectors \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ &  
 an interpreter attended the project at  
 approx 9.20 am.

We were escorted to the crib rooms by  
 site mgt.

Upon entering a crib room I spoke to  
 CFMEU organiser **Section 11C(1)**. I explained  
 to **Section 11C(1)** that he did not have our  
 consent to film or record us. He did  
 record/film our conversation. I also said  
 that he did not have consent to photograph  
 us & that he did not have consent to  
 publish any photos or film from today &  
 the previous day on a public forum like  
 social media. I then explained that we  
 intended to speak to the workforce &  
 he could be a support person for his  
 members to which he declined we had  
 a generic conversation about the industry  
 for a further 5 mins.

I then addressed the workforce with the  
 assistance of the interpreter & informed  
 them that we would like to speak



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to them informally today. **Section 11C(1)**  
 recorded my address. The Uteam then  
 split up & began talking to the works.

I spoke to a worker named [REDACTED] who  
 was a carpenter. After a general chat  
 he explained that from his view all of  
 the foreign workers were taking direction  
 regarding their work & were not supplying  
 tools or materials. He didn't want to  
 speak formally at the time & I gave  
 him my card.

I then spoke to an apprentice named [REDACTED]  
 He had only been on site for 3 months  
 & was a carpenter. He said there  
 appeared to be no difference between the  
 work of the local workers & Chinese  
 workers. I gave him my card should he  
 wish to assist with the investigation.

I then spoke with [REDACTED] & whilst I was  
 explaining the ABCC to him, **Section 11C(1)**  
 interjected and presented the phone  
 saying [REDACTED] was on the  
 phone & to only talk to use formally



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& if requested to do so in writing. [REDACTED]  
 didn't want to talk to me after that.

I then observed [REDACTED] Section 11C(1) filming & taking  
 photos of [REDACTED] & the interpreter.  
 I approached [REDACTED] Section 11C(1) and spoke to him  
 for about 10 mins to try & distract<sup>him</sup>  
 from film the inspectors we had a  
 civil conversation about the industry  
 & the use of photos on social media.

For the next 10 mins [REDACTED] Section 11C(1) continued  
 to take photos of us.

At around 10.30 the workers began  
 leaving the site, we had one last  
 exchange with [REDACTED] Section 11C(1) about taking  
 photos & we then left site. There was  
 no physical intimidation or swearing or  
 any inappropriate comments made.

Upon leaving site it was observed that a  
 photo of [REDACTED], [REDACTED] & the interpreter  
 was posted by [REDACTED] Section 11C(1) on his  
 twitter account, their faces had been  
 blacked out. I have forwarded a security  
 report to [REDACTED] about the last two  
 days events.