

The number of non-APS staff engaged by the Office of the Information Commissioner in FY19/20, listed by salary paid to them

Commentary: The below rates are hourly, unless specified otherwise. Note, a standard working week is made up of 37.5 hours (or 75 hour fortnight). A contractor working week can vary given they are employed to provide specific expertise for a short period or to meet a temporary increase in workload.

Non-APS staff 1	\$ 55.00
Non-APS staff 2	\$ 55.00
Non-APS staff 3	\$ 43.00
Non-APS staff 4	\$ 50.00
Non-APS staff 5	\$ 45.00
Non-APS staff 6	\$ 65.00
Non-APS staff 7	\$ 60.00
Non-APS staff 8	\$ 30.00
Non-APS staff 9	\$ 65.00
Non-APS staff 10	\$ 45.00
Non-APS staff 11	\$ 25.00
Non-APS staff 12	\$ 62.80
Non-APS staff 13	\$ 48.00
Non-APS staff 14	\$ 65.00
Non-APS staff 15	\$ 50.00
Non-APS staff 16	\$ 42.00
Non-APS staff 17	\$ 33.00
Non-APS staff 18	\$ 33.00
Non-APS staff 19	\$ 42.00
Non-APS staff 20	\$ 33.00
Non-APS staff 21	\$ 55.00
Non-APS staff 22	\$ 33.00
Non-APS staff 23	\$ 37.00
Non-APS staff 24	\$ 68.00
Non-APS staff 25	\$ 42.00
Non-APS staff 26	\$ 40.00
Non-APS staff 27	\$ 65.00
Non-APS staff 28 (day rate)	\$ 650.00
Non-APS staff 29	\$ 25.00
Non-APS staff 30	\$ 44.00
Non-APS staff 31	\$ 60.00
Non-APS staff 32 (day rate)	\$ 1,060.16
Non-APS staff 33	\$ 44.00
Non-APS staff 34	\$ 50.00
Non-APS staff 35	\$ 55.00
Non-APS staff 36	\$ 60.30
Non-APS staff 37	\$ 65.00
Non-APS staff 38	\$ 52.00
Non-APS staff 39	\$ 55.00

Non-APS staff 40	\$ 44.00
Non-APS staff 41	\$ 30.00
Non-APS staff 42	\$ 50.00
Non-APS staff 43	\$ 65.00
Non-APS staff 44	\$ 65.00
Non-APS staff 45	\$ 45.00
Non-APS staff 46	\$ 40.00
Non-APS staff 47	\$ 55.50
Non-APS staff 48	\$ 33.00
Non-APS staff 49	\$ 50.00
Non-APS staff 50	\$ 60.00
Non-APS staff 51	\$ 52.00

The number of non-APS staff at 1 July 2019

Non-APS staff as at 1 July 2019	14
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The number of non-APS staff at 30 June 2020

Non-APS staff as at 30 June 2020	8
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Non-APS staff turnover rate for FY19/20

Commentary: The Office of the Australian Information Commissioner (OAIC) utilises contracted labour hire from time to time in order to assist with meeting requirements for intermittent increases in workloads or providing particular expertise. Note 1: Of the 49 contractors who had ceased their labour contracts, 19 had been engaged by the OAIC as Australian Public Servants either on an ongoing or specified term basis (Section 22(a) and (b) of the Public Service Act 1999) via merit-based recruitment processes. Note 2: the OAIC's ASL cap increased from 98 to 124 in 2019-20 and is actively recruiting to fill the available positions which are currently occupied by recruitment agency personnel.

	Engaged	Ceased	Turnover
Non-APS	51	49	96%

APS staff (ongoing & non-ongoing) turnover rate for FY19/20

	19/20 profile	Ceased	Turnover
Ongoing	97	17	
Non-Ongoing	23	9	
	120	26	22%