



## Non-Ongoing Employment

Advertising, assessment and maximum engagement periods for temporary employment

Initial Vacancy	Type of Vacancy	Advertising	Assessment	Maximum period if advertised in the Gazette and there is a competitive selection process*	Maximum period if not advertised in the Gazette and there is no competitive selection process*
More than 18 months	Specified term –non SES	Public Service Gazette (APSJobs)	Competitive selection process*	Up to a total maximum period of three years	N/A
	Specified task-non SES	Public Service Gazette (APSJobs)	Competitive selection process*	To enable the completion of the task	N/A
	Specified term –SES	Public Service Gazette (APSJobs)	Competitive selection process*	Up to a total maximum period of five years	N/A

Initial Vacancy	Type of Vacancy	Advertising	Assessment	Maximum period if advertised in the Gazette and there is a competitive selection process*	Maximum period if not advertised in the Gazette and there is no competitive selection process*
18 months or less**	Specified term – non SES	Bring vacancy to the attention of the community	Satisfied that person meets the job requirements	Up to a total maximum period of three years	Up to a total maximum period of three years
	Specified task non-SES	Bring vacancy to the attention of the community	Satisfied that person meets the job requirements	To enable completion of the task	Up to a total maximum period of three years
	Specified term-SES	Bring vacancy to the attention of the community	Satisfied that person meets the job requirements	Up to a total maximum period of five years	Up to a total maximum period of three years
Casual	Irregular or intermittent	Bring vacancy to the attention of the community	Satisfied that person meets the job requirements	N/A	N/A

\* A competitive selection process must meet the requirements of merit

\*\*Where there is a possibility that an engagement may be extended beyond 18 months, it should be advertised in the Gazette and follow a competitive selection process