

**From:** s 47F  
**To:**  
**Subject:** RE: AH Investigations: Redrafted wording for consideration (before I edit the full doc and flowchart) [SEC=OFFICIAL]  
**Date:** Friday, 10 September 2021 1:37:00 PM  
**Attachments:** [image006.png](#)  
[image007.jpg](#)  
[image009.jpg](#)  
[image010.jpg](#)  
[image002.jpg](#)

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## OFFICIAL

Thanks s 47F

As discussed, wording around the consideration of the evidence.

Cheers

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**From:** s 47F  
**Sent:** Friday, 10 September 2021 1:08 PM  
**To:** s 47F  
**Subject:** AH Investigations: Redrafted wording for consideration (before I edit the full doc and flowchart) [SEC=OFFICIAL]

## OFFICIAL

1. Is the complaint about an APS agency head or a statutory office holder?
  - (i) Does the complaint relate to interactions between the SOH and an APS employee(s)? [Applies only for SOH complaints]
2. Are there allegations relating to the AH/SOH's compliance with the APS Code of Conduct that may warrant further consideration, based on the available facts?
  - (Excluding any inconsistent provisions for SOHs)  
STEP 2 Factors to Consider:
    - A) Are the allegations:
      - i. Clearly defined (who, what, when, where) / can it be readily understood what the allegations are about?
      - ii. Aligned to one or more of the APS Code of Conduct requirements?

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3. Is the outcome the complainant is seeking consistent with the commissioner's statutory functions?
4. Is conducting a s.41A inquiry in the public interest?

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*I acknowledge the traditional owners of the Nations throughout Australia, and their continuing connection to land, sea and community. I pay my respects to the many cultures of all elders past, present and into the future.*