



## EL and SES employees in the Department of Health and Aged Care

Substantive classification and equivalent	Total Headcount	Disability	LGBT+ <sup>1</sup>	Culturally diverse background (NESB) <sup>2</sup>	Aboriginal and/or Torres Strait Islander
EL	2404	80		210	39
SES	193	5		7	4
<b>Total Headcount</b>	<b>2597</b>	<b>85</b>	<b>N/A</b>	<b>217</b>	<b>43</b>

Data sourced from the Department's Human Resources Information Management System as at 30 June 2022.

### Note:

#### 1. LGBTIQ+

- The Department collects and reports employee classification information by gender.
- The Department does not collect LGBTIQ+ information.
- Relevant data may be captured through the Staff Census Survey where individuals choose to disclose that information.

#### 2. Culturally Diverse Background (Non-English-Speaking Background)

- Employees are only required to report against diversity indicators at the point of hire if the employee is commencing through affirmative measures recruitment activity or employment program.
- Relevant data may be captured through the staff census survey where individuals choose to disclose that information.
- Non-English Speaking Background (NESB) is broken into two components:
  - NESB 1—People born overseas who arrived in Australia after the age of five and whose first language was not English.
  - NESB 2—Children of migrants including: those who were born overseas and arrived in Australia when they were aged five or younger but did not speak English as a first language; those who were Australian born but did not speak English as a first language and had at least one NESB 1 parent; and those people who were Australian born and had neither parent speaking English as a first language.

The department's staff census survey results are available on the [Australian Public Service Commission website](#).